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FILE NO. 866/1

NATIONAL SERVICE.

- REGISTRATION OF EMPLOYEES AND MAKING UP PAY, ETC. -

GENERAL.

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FILE NO. 866/1.

NATIONAL SERVICE.

- REGISTRATION OF EMPLOYEES AND MAKING UP PAY, ETC. -

GENERAL.

Auckland Harbour Board

Nº 15131

INSTRUCTIONS TO FOREMEN & INSPECTORS

ENGINEER'S OFFICE,

To The Timekeeper,
Electrical Department.

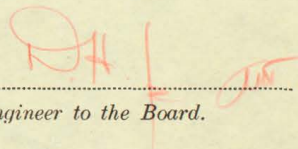
Date 23rd October, 19 45.

Subject ANNUAL HOLIDAY DUE DATE - S. SHEARER, JNR.

Please note that S. Shearer, Jnr. is being paid through this office for such annual leave as had accrued prior to his mobilisation on 26th July, 1940.

He will now start to qualify for Annual Leave as from the date of recommencement of work, i.e., 15th October, 1945. His next annual leave will, therefore, not become due until 15th October, 1946.

Please arrange accordingly.


.....
Engineer to the Board.



Auckland Harbour Board.

Memorandum.

The Superintendent,
A.H.B.

20th April 1945

Holiday Pay - Accrued - Men for the Armed Forces

Your memo 27th November 1944 to Heads of Departments was reviewed as to Clauses (b) to (d).

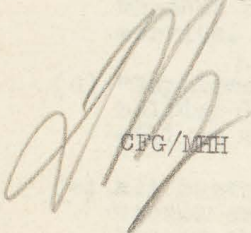
The memo calls for schedules from each Department to enable the adjustments to be completed.


Last month the Employees Union was given assurance that the adjustments and payments would be made not later than 6th instant.

Schedules are not complete from:-

- (a) Engineer's Department,
- (b) Traffic Department.

In view of my leave of absence from the evening of 20th instant I am arranging for payment on that date of the adjustments in the other departments.



CFG/MHH


Treasurer and Accountant.

- (f) It is preferable to complete now the whole of the adjustments rather than to have further complications of future extra leave. Accordingly, all adjustments, save in those cases where extra leave has already been allowed will be by present cash payment.
- (g) Any credits thus created for men still on service will be paid to a Savings Bank Trust Account existing or to be opened in each case, to the intent that it will with other "supplementary pay" moneys be available to the staff on "verification of military service pay".
- (h) Any credit thus created in respect of an employee now deceased will be payable to his estate.
- (i) It should be clearly understood that the holiday leave is not postponed until after return from military service. The leave is assumed to have been taken immediately following the former cessation of work. Leave granted after resumption of work cannot be retrospective, and must be reckoned as leave without pay.
- (j) This arrangement adjusts and cancels out all leave accrued to date of entry into the Armed Forces.
- (k) Holiday Leave will thenceforth commence to accrue in terms of the Award, as from the date of resumption of duty with the Board.
- (l) This direction does not apply to intermittent calls to Territorial Service.

Please prepare schedules for submission to the Treasurer to enable effect to be given to the foregoing arrangement.

CFG-MHH


Superintendent.

Auckland Harbour Board

27th November, 1944.

Heads of Departments,
A.H.B.

ACCRUED HOLIDAY LEAVE - MEN FOR THE ARMED FORCES.

Referring to my memos of 21st March 1940 and 25th February 1943, the whole matter has been reviewed and effect will be given to a readjustment as follows:-

- (a) Proportionate Holiday Leave will be allowed based on the proportion of service to date of leaving the Board's service for entry into the Armed Forces.
- (b) The Holiday period will commence to run from the date of cessation of work, notwithstanding the fact that in such holiday period there may be entry upon "military service". In some cases the holiday period may overlap the date of entry.
- (c) Payment will be made in the usual way for the holiday period - this to apply whether the leave be full or "accrued" period - and whether overlapping or wholly within the time of "military" service.
- (d) "Supplementary pay" will not be allowed during the period of the holiday leave. If Supplementary pay has already been paid it will be deducted from the credits established by this readjustment.
- (e) All cases of staff who entered the Armed Services are to be reviewed and adjusted in terms of the foregoing, due regard being had to any adjustment already effected, whether by payment or extra leave.
- (f) It is preferable to complete now the whole of the adjustments rather than to have further complications of future extra leave. Accordingly, all adjustments, save in those cases where extra leave has already been allowed will be by present cash payment.
- (g) Any credits thus created for men still on service will be paid to a Savings Bank Trust Account existing or to be opened in each case, to the intent that it will with other "supplementary pay" moneys be available to the staff on "verification of military service pay".
- (h) Any credit thus created in respect of an employee now deceased will be payable to his estate.
- (i) It should be clearly understood that the holiday leave is not postponed until after return from military service. The leave is assumed to have been taken immediately following the former cessation of work. Leave granted after resumption of work cannot be retrospective, and must be reckoned as leave without pay.
- (j) This arrangement adjusts and cancels out all leave accrued to date of entry into the Armed Forces.
- (k) Holiday Leave will thenceforth commence to accrue in terms of the Award, as from the date of resumption of duty with the Board.
- (l) This direction does not apply to intermittent calls to Territorial Service.

Please prepare schedules for submission to the Treasurer to enable effect to be given to the foregoing arrangement.

[Signature]
Superintendent.

Auckland Harbour Board

7th March, 1945.

The Chairman,

A.H.B.

Employees in Armed Forces

Supplementary Pay

The newspapers record an increase in pay to members of the Armed Forces made retrospective to 30th June, 1944.

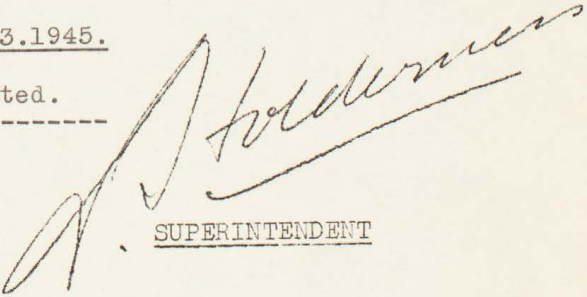
A previous increase in December, 1942 was made retrospective to date of embarkation of the individual serviceman concerned and, at that time, the Board decided to waive its claim for refund of amounts which had thereby become over-payments in respect of the Board's policy of making up the difference between service pay and the pay which would have been received had the individual concerned continued in his normal employment with the Board.

In the present case the Treasurer recommends that the same procedure be adopted and that all adjustments should date from and include 5th March, 1945.

I recommend approval of this course.

BOARD'S RESOLUTION, 20.3.1945.

That the report be adopted.


SUPERINTENDENT

DH/NEC

(Please turn over).

9th March, 1945.

The Chairman,
A.H.B.

G.G. COUTTS - RESIGNATION.

G.G. Coutts, Fireman at Calliope Dock and a member of the permanent staff, wishes to retire in order to be able to devote more care and attention to his invalid wife.

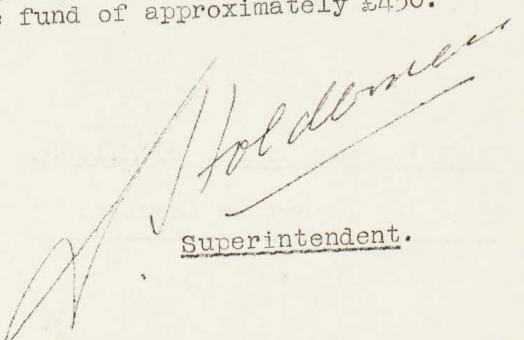
Coutts, who joined the staff in 1910, is 62½ years old and will have had 34½ years' service at the end of this month which is the date on which he would like to retire.

The Act provides that male contributors to the Superannuation Fund are entitled to retire after 40 years' service or on reaching the age of 65.

It is also provided however that "the local authority may in any particular case extend the provisions to any case in which the age of a male contributor is not less than sixty years....."

Coutts has given excellent service and I recommend that he be granted six months' leave of absence from 31st March and that his resignation be accepted as at 30th September 1945.

Coutts will be entitled to Superannuation amounting to £156.18. 7 per annum or alternatively to return of his contributions to the fund of approximately £450.


Superintendent.

DH.MIJ

ARMY TRAINING

MEN NOW EXEMPT
H. — 5.5.43.
A MONTH IN CAMP

NEW POLICY OUTLINED

(P.A.) WELLINGTON, Tuesday
A brief reference to the Army's new policy of training non-mobilised men was made by the Chief of the General Staff, Lieutenant-General E. Puttick, D.S.O., at a recent graduation ceremony of officer cadets at a military camp. General Puttick said that these men would undergo a month's recruit training in camp, and be required to do two days out of camp training each month.

Information from other sources indicates that the new Army training plan, which takes into account industrial manpower requirements, concerns all grade 1 and grade 2 men between 21 and 41 now exempted from Army service by direction of appeal boards. After a month's training, they will return to their civil occupations.

Reinforcements for Overseas

Two training cadres will be established, and form a pool from which will be drawn as occasion demands reinforcements for overseas, which may include grade 2 men for garrison duty. They will also ensure that the territorial establishment which has been reorganised is maintained, and that personnel will be available to protect and maintain the huge quantities of military equipment in the Dominion.

It is proposed as far as possible to call up the reservists concerned for training with the cadres on the basis of their domestic status. That is, the first to be called will be single men, then married without children, married with one child, and so on.

About 60,000 Men Involved

According to figures quoted by General Puttick at the graduation ceremony, about 60,000 men will be involved in this new recruit training scheme. Figures supplied by the National Service Department show that the current total of grade 1 men withheld from the armed services and all men withheld from the Air Force and Navy (grade 1 and grade 2) as a result of appeals already heard is 37,400. This figure includes 3600 below 21 and 33,800 21 and over. The great majority are under 41. The number of single men in the overall total is 9800.

In addition to the major total, there are about 6000 appeals relating to grade 1 men still to be heard. The majority are married men with families called in recent ballots. It is estimated, however, that by the time all appeals are disposed of the total number of single grade 1 and Air Force and Navy volunteers will be nearly 10,000, and the total of all men under 41 nearly 40,000.

The figures do not take into account police, clergymen, seamen and miners who are not medically examined for military service, although they are drawn for service. It is estimated that they number about 4500 of all ages and grades.

Summed up, it is probable that the total number of grade 1 men and Air Force and Navy volunteers under 41 is about 43,000, of whom 11,000 are single and approximately 3600 are under 21.

PAY INCREASES

STAR. — 3-3-45

N.Z. ARMED FORCES

WIVES BENEFIT ALSO

O.C. WELLINGTON, this day.

The Government has decided to increase the pay of members of the Armed Forces serving overseas and in New Zealand, said the Prime Minister, Mr. Fraser, this afternoon. The wife allowance is also to be increased.

In making this announcement, Mr. Fraser said that members of the Armed Forces would receive additional pay at the rate of 1/ a day, which amounted to £18 5/ a year. Should the serviceman be married, he said, his wife, if there were no children, would be paid an additional 6d a day, or £9 2/6 a year. A wife with one child or children would receive an extra wife allowance of 1/ a day (£18 5/ a year).

The total effect of the proposals, said the Prime Minister, was that an unmarried soldier would receive an additional £18 5/ a year, a married soldier without children £27 7/6, and the soldier with a family £36 10/ a year. All the increases were to be effective from June 30, 1944.

The Prime Minister added that, whilst every effort would be made to arrange for payment as early as possible, a considerable amount of detailed work was necessary, and some time would elapse before payment could be made. It was estimated that the adjustments of pay, and dependents' allowances of servicemen and servicewomen who were now mobilised, would be made within six weeks.

In the case of personnel who had been discharged or placed on indefinite leave without pay subsequent to June 30, 1944, settlement would take longer. All warrants would be dispatched from the respective pay offices as soon as possible.

PUBLIC SERVICE

WAGES REVISION

RETROSPECTIVE PAYMENTS

O.C. WELLINGTON, this day.

A revision of the scales of wages and salaries of all public servants was being made, said the Prime Minister, Mr. Fraser, in a statement this afternoon.

The work, he said, was receiving the attention of the Departments concerned, and of the uniformity committee, which would make recommendations to the Government.

"Matters have now reached a stage when instructions are being issued by the Government through the Treasury for preparation of wage sheets covering the period from June 30, 1944," said Mr. Fraser.

"It is desired and expected," he added, "that payment back to that date will be made before March 31 next."

PAY IN FORCES

MARCH 31 — HEARD
INCREASE ANNOUNCED

ALL BRANCHES BENEFIT

(O.C.) WELLINGTON, Sunday
The Prime Minister, Mr. Fraser, stated today that the Government had decided to increase the pay of members of the armed forces serving overseas and in New Zealand, comprising the Navy, Army and Air Force. The wife allowance is also to be increased.

Mr. Fraser said that members of the armed forces would receive additional pay at the rate of 1s a day, which amounted to £18 5s a year. Should the serviceman be married, he said, his wife, if there were no children, would be paid an additional 6d a day, or £9 2s 6d a year. A wife with one child or children would receive an extra wife allowance of 1s a day (£18 5s a year).

The total effect of the proposals was that an unmarried soldier would receive an additional £18 5s a year, a married soldier without children £27 7s 6d, and the soldier with a family £36 10s a year. All the increases were to be effective from June 30, 1944.

The Prime Minister added that, while every effort would be made to arrange for payment as early as possible, a considerable amount of detailed work was necessary, and some time would elapse before it could be made. It was estimated that the adjustments of pay, and dependents' allowances of servicemen and service women who were now mobilised would be made within six weeks.

In the case of personnel who had been discharged or placed on indefinite leave without pay subsequent to June 30, 1944, settlement would take longer. All warrants would be despatched from the respective pay offices as soon as possible.

EXTRACT FROM BOARD'S RESOLUTIONS OF TUESDAY, 25th. JULY, 1944.

4. BOARD IN COMMITTEE.

Report of Board in Committee, 18.7.1944.

That the report be adopted.
(Extract below).

7. MEMBERS OF STAFF MAN-POWERED TO ESSENTIAL WORK.

Report of Superintendent, 14.7.1944, re supplementary payment to members of the Board's staff on service returned from the Pacific Area and man-powered to essential work, and contributions to the Superannuation Fund by contributors on leave without pay, recommending if any such cases should arise, (a) that Harbour Board supplementary pay cease co-incidentally with Military Pay, and (b) that, in respect of those contributors to the Superannuation fund who are able to continue their contributions on the same scale as already fixed, the contributions shall continue at this rate, and in all other cases the matter shall be the subject of individual reference to the Board.

The Chairman reported that, at his request, the Superintendent had discussed the matter of supplementary pay with the Board's Solicitor (Mr. Macky) who had given his opinion that the Board had no power to supplement the pay of members of the Board's staff man-powered out of the Services to essential work.

Recommended:-

That the report be adopted.

14th July, 1944.

The Chairman,
A. H. B.

SUPERANNUATION -
MEN SERVING IN ARMED FORCES.

As Board Members are aware members of the Armed Forces in the Pacific Area have been given opportunity to volunteer for return to New Zealand for posting to certain nominated essential industries. Harbour Boards were not included in the industries nominated so that any Harbour Board employees returning to New Zealand under this scheme do not as yet return to their old jobs. On arrival in New Zealand such men are given a period of leave on pay after which they report to the Man-power authorities for posting to industry. They are still nominally under Military direction and - if their medical grading is satisfactory - are still available for drafting to combatant units.

The question arises as to whether such men are still entitled to receive the benefit - if any - of the Board's resolution to make up their Military pay to what they would have received had they continued in the Board's service. I am of the opinion that this would be automatically cancelled when they entered and received payment from the particular industry to which they may be posted, at which time their Military pay would cease.

The question of contributions to the Superannuation fund is dealt with in the Local Bodies' Superannuation Act Section 19 as follows:-

"..... if for any period a contributor is on leave of absence without salary, he shall for that period continue to make contributions to the fund in such manner and to such amount (not being greater than the amount contributed by him immediately before the commencement of the said period) as the local authority determines either generally or in the particular case."

If any such cases should arise I recommend:-

1. That Harbour Board supplementary pay should cease coincidentally with Military pay.
2. That, in respect of those contributors to the Superannuation fund who are able to continue their contributions on the same scale as already fixed, the contributions shall continue at this rate, and in all other cases the matter shall be subject of individual reference to the Board.


Superintendent.

Auckland Harbour Board

12th July, 1944.

The Chairman,
A.H.B.

CLAIM - "CITY OF LILLE".


About 8.20 a.m. on 24th June the oil barge "Flora" was being placed alongside "City of Lille" by the "Te Awhina" when it was observed that men were still working on the side of the ship from stages.

The Master of the "Te Awhina" had immediately to stop the barge preparatory to taking it elsewhere and in so doing was caught by the ebb tide so that the barge fell against the "City of Lille's" stern.

Damage was done to the shell plating of "City of Lille" and one blade of her propellor was bent, necessitating its removal, repair and replacement.

The New Zealand Shipping Company as Agents for the "City of Lille" hold the Board responsible for the damage, the cost of repair being £365.14.8.

The barge was being moved in order to render the berth at which she had been lying available for other shipping and as no responsibility can be attached to the "City of Lille" I recommend that the claim be paid.


Superintendent.

DH. IMB.

HOME GUARD COMPULSORY SERVICE

CALLING UP OF MEN
HEARND. — 31.3.42
PROCEDURE OUTLINED

(P.A.) WELLINGTON, Monday
A complete outline of the scheme for compulsory enrolment in the Home Guard was given to-night by the Minister of National Service, the Hon. R. Semple.

"The Army Department will advise the National Service Department of the number of men it requires in each district for service in the Home Guard to bring local units up to strengths," said Mr. Semple. "The Minister will thereupon issue an order under Regulation 33 (B) defining the classes of men to be called and the locality over which enrolment is to take place. Enrolment forms will be available at post offices in the localities concerned, and after the Minister's order has been issued reservists will have 14 days in which to enrol.

Selection Committees

"Selection committees will be set up in each locality to deal with all applications for enrolment. The committees will consist of local representatives of the Home Guard, the E.P.S. and the National Service Department. They will, where necessary, interview reservists and assess their suitability and availability for service in the Home Guard.

"Particular attention in selecting a man will be paid to his occupation and whether or not he would normally be available in the event of general mobilisation, and also to the position he holds in the Emergency Reserve Corps. The medical standard required for service in the Home Guard will be very much lower than that for the Territorial Force, but, generally speaking, every able-bodied man will be required to serve. There is provision on the enrolment form for men to give particulars of any physical disability, and if they so desire they may submit with their enrolment form a medical certificate, which may be accepted in lieu of medical examination.

Part-time Service

"At the present time service with the Home Guard does not involve full-time military duties and men who are called up and posted to Home Guard units will remain in their civil employment and will only be required to attend evening and week-end parades, but in the event of general or partial mobilisation of the Home Guard they will be liable to be called up for full-time service.

"Reservists will have the same rights of appeal as if they had been called up for territorial service by notice in the Gazette. It is not proposed to publish in the Gazette a list of men called up for service in the Home Guard. Therefore, they should advise their employers or any other person affected that they have been called up. Care will be taken to ensure that only those who are not regarded as key personnel in any E.P.S. organisation and are otherwise suitable and available will be selected.

"It is anticipated," concluded Mr. Semple, "that orders will shortly be issued directing the enrolment of certain classes of men for Home Guard service in those localities where the Home Guard is at present under strength."

Home Guard Pay STAR. 23.3.42

Replying to an inquiry from the New Zealand Returned Services' Association regarding remuneration of members of the Home Guard who have volunteered for military duties and have been called out for temporary duty, Army Headquarters have advised that no pay or dependents' allowances would be granted for unpaid shifts. For paid shifts pay is granted for continuous duty for 24 hours or more, but no dependents' allowances granted. Quarters, rations or subsistence allowances, however, are granted for both unpaid and paid shifts. In regard to partial mobilisation pay, dependents' allowances, quarters and rations or subsistence allowance would be granted. Army Headquarters' letter added that service was entirely voluntary on the part of members of the Home Guard, and it was assumed that those who volunteered for short tours of duty did not suffer anything by way of loss from their ordinary civilian pay.

BENEFITS AND PENSIONS

FIVE PER CENT INCREASE
HEARND — 1.5.42

SOLDIERS' WIVES' ALLOWANCES
(S.R.) WELLINGTON, Thursday

It was announced by the acting-Finance Minister, the Rt. Hon. P. Fraser, in his Financial Statement in the House to-night, that provision is being made for a 5 per cent cost of living bonus on age, widows', invalids', miners', orphans' and Maori War veterans' benefits, and on war veterans' allowances. An equivalent bonus will be given to economic pensioners. The allowances to wives of men in the forces are also to be increased.

"For the Social Security Fund, the revenue is estimated to be much the same as for last financial year, in total about £14,500,000, including for each year a transfer of £3,600,000 from the Consolidated Fund," said Mr. Fraser. "Expenditure, on the other hand, is estimated to show an increase of £2,400,000, mainly on account of hospital and medical services, and the cost of living bonus. The estimated cost of these bonuses, which will date from May 1, is £550,000 per annum. The balance in the account at March 31 last was approximately £3,000,000, so this additional expenditure can be met out of the present reserves of the account.

"As a cost of living bonus, it is also proposed to increase the domestic allowance payable to the wives of all men in the armed forces with one or more children. This allowance, at the rate of 1s a day, was granted last year to wives who, owing to their domestic responsibilities, were unable to take advantage of present opportunities for remunerative employment. The allowance will be increased as from May 1 to 1s 6d a day, the increase of 3s 6d a week representing approximately 5 per cent on the income of the wife of a private soldier with two children. In cases where no children are involved, the wife's present allowance of £1 1s a week will be increased by 1s 9d a week. The cost will be about £400,000 per annum.

"These bonuses, and also that granted to public servants, follow the 5 per cent cost of living allowance granted by the Court of Arbitration."

ARMY PAY RAISED

1/- A DAY OVERSEAS

RETROSPECTIVE CREDIT
H. — 1.12.42
EXTRA PAYMENT DEFERRED

NEW HOME SERVICE RATES
(S.R.) WELLINGTON, Monday

A War Cabinet decision authorising increases in the pay of Army personnel to bring home service pay up to the existing overseas rates, and an additional payment to overseas troops by way of deferred pay was announced to-night by the Minister of Defence, the Hon. F. Jones.

Increases have also been made in the subsistence allowances payable in New Zealand, the domestic allowances to wives with one or more children, and the separation allowances to wives with no children.

"All members of the Second N.Z.E.F. overseas will be credited with deferred pay at the rate of 1s a day, computed from the time of their embarkation in New Zealand to the date of their disembarkation in this country again on their return," said the Minister. "Deferred pay will accumulate, and will be payable to the soldier when he is finally discharged. This means that a man who remains in the forces in New Zealand after his return from overseas will be entitled to his deferred pay on his ultimate discharge.

Men Already Discharged

"The deferred pay will accrue to those members of the military forces who have served overseas, and who have already been discharged; a payment at the rate of 1s a day for the period of overseas service is accordingly now due.

"Similarly, there will be credited to the dependants or other beneficiaries under the wills of men who have given their lives, the sum represented by the amount of deferred pay due under the conditions previously related."

The camp allowance hitherto paid to non-commissioned officers above the rank of sergeant and to commissioned officers is now eliminated as the result of the increased pay schedule.

Increases in Allowances

The subsistence allowance (in lieu of quarters and rations) payable in New Zealand has been increased from 2s 6d to 3s a day where the soldier is living at home; and to 4s 6d a day where he is compelled by his duties to live away from home. Where subsistence is payable to personnel on leave, it will be at the rate of 3s a day.

The domestic allowance to wives with one or more children has been increased from 1s 6d to 2s 6d a day.

The separation allowance payable to wives with no children has been increased to 3s 6d a day.

All the above increases operate on and from November 1, 1942.

Probable Date of Payments

Immediate action is being taken to have payment made at the new rates and of arrears to soldiers and their dependants. Although the task is no light one, it is anticipated that finality in regard to payments will be reached before the end of December.

Soldiers and their dependants are therefore requested to refrain from writing to Army Headquarters or Base Records in connection with the increases at least until the end of December. During the month, the staff will be more than usually busy dealing with the increases in pay and allowances, and it will therefore be necessary to avoid all possible time that might be taken up in dealing with correspondence.

The increased domestic allowances are payable to personnel serving in the Navy and the Royal New Zealand Air Force and the increase of 1s a day will be applicable to these two services as from November 1.

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NEW ZEALAND NATIONAL SERVICE EMERGENCY REGULATIONS.

- Registration of all men between the ages of 18
and 45 for Service either in N.Z. or abroad. -

Name.		Registration Certificate Produced.	Reg. No.	Remarks.
Vickerman	N.L.	—	—	(48 years of age).
Taylor	A.N.	15 th July 1941.	535977	
Sutton	J.R.	14 th July 1941.	524981	
Trott	W.J.	3 rd July 1941.	473278	
Bennett	H.E.	7 th July 1941.	487289	
Newton	J.R.	3 rd July 1941.	242213	
Batey	E.W.	—	—	(63 years of age).
Edwards	S.	—	—	(57 years of age).
Doherty	J.D.	29 th July 1941.	574498	
Hall	M.W.	—	—	(56 years of age).
Coutts	G.	—	—	(58 " ").
Keir	W.J.	—	—	(56 years of age).
Mackay	W.A.	15 th July 1941.	521153	
Marshall	H.H.	—	—	(52 years of age).
Angus	N.P.	15 th August 1941.	606758	
Tackaberry	F.H.	—	—	(49 years of age).
Loch	J.	—	—	(58 years of age).
Shearer	S.	—	—	(62 years of age).
Bell	A.	—	—	(62 years of age).
Mosley	T.W.	—	—	(48 " ").
Cumming	D.	—	—	(53 " ").
Browne	G.	—	—	(55 years of age).
Dennes	C.M.	14 th July 1941.	249213	
Nelson	W.	11 th July 1941.	247801	
Foster	R.H.	15 th July 1941.	249065	
Seagar	N.	14 th July 1941.	260518	
Buchanan	E.K.	—	—	(Left to join Air Force 27.6.41).
Rawson	G.A.	—	—	(60 years of age).
Long	S.G.	25 th July 1941.	472161	
Barclay	N.S.	2 nd July 1941.	44096	
Holmes	P.D.	27 th August 1941.	458752	

Name.	Registration Certificate Produced.	Reg. No.	Remarks.
Arnold T.	25 th July 1941. <i>Ⓟ</i>	064617. ✓	
Clay W.V.		—	(Not 18 until 8.6.1942.)
McIntyre J.	8 th July 1941. <i>Ⓟ</i>	475834. ✓	
Ross W.D.		—	(Not 18 until 23.12.1943.)
Eanis E.R.W.	26 th August 1941. <i>Ⓟ</i>	462227. ✓	
Otway E.C.			(" " 16.7.1943)
Corcoran J.J.	11 th February 1942. <i>Ⓟ</i>	270663. ✓	
McGowan A.M. (Jun)	15 th February 1943. <i>Ⓟ</i>	257971.	

866
RATES OF PAY N.Z. TERRITORIAL FORCES.

(per day, 7 days per week)

MOBILISED RATES.

(Rate for duration of war in a Cadet, 2 months Camps
 3 months + 2 months Camps)

Sapper	7/-				
L/Cpl.	7/6				
Cpl.	8/-				
L/Sgt.	8/-				
Sgt.	8/6				
S/Sgt.	9/-	plus	1/6	Camp Allowance.	
W.O. II	10/-	"	1/6	"	"
W.O. I	11/-	"	1/6	"	"
2/Lieut.	13/-	"	3/-	"	"
Lieut.	14/-	"	3/-	"	"
Capt.	16/-	"	3/-	"	"
Major	18/-	"	4/-	"	"

for travel
for petrol

Allowances

Wife 3/-
 Each Child up to 2 under the age of 16, 1/6
 If attending High School and on production of a certificate, 1/6 up to the age of 18.
 Domestic Allowance for wife with one or more children, 1/-

OUT OF CAMP PAY

(at Week-End Camps)

Sapper	7/-
L/Cpl.	7/-
Cpl.	7/6
L/Sgt.	7/6
Sgt.	8/-
S/Sgt.	8/6
W.O. II	8/6
2/Lieut.	11/-
Lieut.	11/-
Capt.	13/-
Major.	15/-

at night parades
 (3 or 4) nights count as 1 day.

Training

On Calling up: 3 months' Intensive Training
 Annual Collective Training: 2 months.
 Out-of-Camp Training: 60 hours - made up of 10 monthly parades of one day of 6hrs each.

ALL THE ABOVE IS COMPULSORY TRAINING.

For Officers and N.C.O.'s there would be lectures and instructional classes at least once a fortnight in the evening. These would not carry pay.

Dawling - Comediver

Joined Board's Service 2/12/36.

Went into Army 14/7/40.

He had 3 Annual Leaves ^{of £ 14/5/1.00}
~~entire~~ i.e. to 2/12/39

When he went into Army he had
5 months to his Credit towards his
next annual leave.

He recommenced work with A.N.B.
on 24 Aug 1943 & finished Oct 1943
= 2 months

Making a total of 7 months ^{OK aut.}

Superintendent
approved this
verbally 22/10/43
aut.

based on previous decision
given in Somerville's Case
in Traffic Dept.

See Traf Dept file -
Holiday & Leave
Storekeepers.

**Application for Auxiliary Telephone Services, Miscellaneous Equipment,
or for removal of Existing Telephones.**

Auckland Exchange.

Subscriber's No. 3

To _____

I have to request that you will be good enough to _____

in respect of which I agree to pay the prescribed regulation ^{and} or estimated
charges, amounting to _____ pounds _____

Auckland Harbour Board.

MEMORANDUM

FROM

THE ENGINEER

25th February, 1943.

TO Foreman of Works & Timekeeper,
Electrician,
Engineer, Calliope Dock.

Instruction No. 12029A.

EMPLOYEES GOING INTO THE ARMED FORCES.

Please note that as from and including 1st January, 1943, any employee subject to the N.Z. Harbour Boards Employees' Award entering the armed forces is, so far as possible, to be granted pro-rata annual leave prior to his entry into the forces.

If for any reason it is not practicable to grant this leave, pro-rata payment for leave due is to be made.

Please arrange accordingly.

D. Holderness
ENGINEER TO THE BOARD.

Per:



Auckland Harbour Board

Memorandum

Auckland, N. Z.

Heads of Departments,
A.H.B.

25th February, 1943.

EMPLOYEES GOING INTO ARMED FORCES.

Referring to my memo dated 21st March 1940 regarding leave for Employees joining the Forces, at a meeting of the Local Disputes Committee on 18th instant it was decided that, dating from 1st January 1943, Employees subject to the Harbour Boards Employees' Award would be granted pro rata Annual leave prior to their entry into the Armed Forces. If for any reason it is not practicable to grant this leave, pro rata payment for leave due is to be made.

Please arrange accordingly.

*Instructions to Foreman of Works - Tomi Kapa,
Electrician
+ Engineer Callaghan, B.A.*

*CVI
25/2/43*

Superintendent.

DH. IMB.



Auckland Harbour Board.

Memorandum.

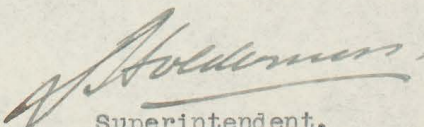
2nd February, 1942.

Heads of Departments,
A.H.B.

SERVICE PAY.

The Board's resolution of 23rd July 1940 excluding employees called up for territorial training only from the benefits of subsidised pay when their military etc. pay and allowances is less than they were receiving from the Board (see resolutions 19.9.1939 and 12.11.1940), does not similarly exclude staff and employees mobilised for Territorial Service or for National Military Reserve.

These men have been mobilised for active participation in the defence of New Zealand and come within the scope of the resolutions providing that they shall suffer no monetary sacrifice through their military etc. service.


Superintendent.

DH.MIJ

4th January, 1943.

Drummond Holderness states:-

I am Superintendent and Engineer of the Auckland Harbour Board.

I reside at 554 Remuera Road, Auckland.

I have been asked by the Police to give the periods of employment by the Auckland Harbour Board of Edward John Royal of 4 Middle Street, Auckland.

Royal was employed by the Auckland Harbour Board as a Deckhand on Dredge "Hapai" from 7th to 24th July 1942 and as a Labourer on the overhaul of tug "Te Awhina" from 1st December 1942 to date. He is still employed in this latter capacity.

At the time of his engagement on the "Hapai", to the best of recollection of my Chief Clerk who interviewed him, he stated that he was a Seaman. His levy book and Certificate of Enrolment for Military Service were inspected by the Chief Engineer of Dredge "Hapai" and found to be in order. When he was engaged on the latter occasion he was asked by the Foreman Boilermaker to produce his levy book and Certificate of Enrolment for Military Service. These were perused and noted both by the Foreman Boilermaker and the Timekeeper and found to be in order. On both occasions, as his Certificate of Enrolment appeared to be in order, the matter of his liability for Military Service was not discussed.

W. Drummond Holderness

Exp. Post Office

Dorcas office

April 29 1944

Memo Mrs. Taylor

Herewith I enclose letter from Miss Mary Hargrave
 covering William Lerne's Act of Enrolment
 for Mrs. Dixon. She had not an
 M/S. Enrolment card when engaged.
 Please file - keep for future reference.

J. H. Miller

(Dixon called 13.7.42)

+ asked for administrative

letter dated 28.4.42 +

I should save to him.)


 13.7.42

To be issued to all persons registering for employment in essential work.

N.S. 142 sent: _____

Interviewed on _____

By _____

Registration for Work of National Importance.

Read before filling in this form.

- (i) Each question must be answered; if it does not apply, write "Nil."
- (ii) Statements made herein will be treated as *strictly confidential*.

- Surname: _____ (In block letters.) Christian names: _____ (In block letters.) Sex: _____
- Residential address (house number and street): _____
Town: _____ Private phone No. _____
- Nationality (mark cross (X) in appropriate square):—
British: By birth (excluding Maoris of half or fuller blood) By Naturalization: Maori (including half-caste or fuller blood)
If naturalized, state place and date of naturalization: _____
Alien (state country): _____
- Date of birth: _____ Present age: _____ years _____ months. Place of birth: _____
Country of birth: _____
- State name of present employer: _____ (If a Government Department, give name of Department.)
Business address of employer: _____
- State normal occupation: _____ Present occupation (if different): _____
Work at present engaged on (give detail of product, process, &c., where applicable): _____
- State any other occupation in which you have any special skill or training: _____
- General education: _____ (Give highest examination passed or number of years primary and secondary, &c.)
Technical, trade, or other special education: _____
Apprenticeship served as _____ with _____ (Employer.)
- State whether single, married, widowed, separated, or divorced: _____
Date and place of marriage: _____ (Date.) _____ (Place.)
- Particulars of all persons dependent on you (NOTE.—If female with domestic responsibilities, give particulars of persons for whom you are keeping house):—

Full Name.	Address.	Age.	Relationship (e.g., Wife, Husband, Son, Mother, &c.)

- Are you registering (i) under compulsory registration by age-class? _____
(ii) under special registration because of occupation, skill, or experience? _____
(iii) voluntarily, for direction into essential work? _____
- Present weekly income from salary, wages, or other earnings _____
- State if you have any disability, illness, or other handicap: _____
- Are you willing to accept transfer to more essential work? { Present locality: _____
Another locality: _____
- Detail of any difficulty or objection: _____
- (To be signed by all persons registering): I hereby certify that the foregoing particulars are to the best of my knowledge and belief true and correct.
Signature: _____ Date: _____

(TO BE DETACHED BY DISTRICT MAN-POWER OFFICER ONLY.)

Acknowledgment of Registration for Work of National Importance.

To be filled in by person registering:

Name: _____

Address: _____

I hereby acknowledge receipt of Registration Form under National Service Emergency Regulations 1940 (Regulation 9c) from the person named hereon.

District Man-power Officer.



(This acknowledgment is valuable; it will be returned when signed by the District Man-power Officer and will serve as evidence that any obligations to register in terms of the above Regulation have been duly performed.)
(See back hereof.)

O. H. M. S.

REGISTERED.

Postage and
Registration fee
payable on
delivery.

The District Man-power Officer,

State Placement Office,

* _____

(Second fold along this line.)

(First fold along this line.)

** Note carefully :*

When completed this Registration Form is to be forwarded to the District Man-power Officer *nearest to the place of residence* of the person registering.

District Man-power Officers are situated at—

Whangarei	Gisborne	Masterton	Christchurch
Auckland	New Plymouth	Wellington	Timaru
Paeroa	Napier	Nelson	Oamaru
Hamilton	Wanganui	Westport	Dunedin
Rotorua	Palmerston North	Greymouth	Invercargill

Note carefully :

1. The National Service Emergency Regulations 1940 provide among other things that—
 - (a) Persons directed from other work into work of national importance are entitled to the protection of the Occupational Re-establishment Emergency Regulations 1940.
 - (b) Any changes of address or employment of persons registered with a District Man-power Officer must be promptly notified to that officer.
2. You will be notified as to interview with the District Man-power Officer or his representative, so that consideration may be given to the question of your engagement in work of urgent importance, if and when this is required.

MEN 18 TO 70

SKILLED WORKERS

ALL MUST REGISTER

ENGINEERS AND BUILDERS

(S.R.) WELLINGTON, Wednesday

A special registration of engineering and building workers, irrespective of age, in addition to the general registration of men and women in age classes, was announced to-night by the Minister of National Service, the Hon. R. Semple. He said the object of the registrations was to place every worker who had the type of skill required to meet the present emergency at the disposal of the nation's war machine.

"Every man from 18 to 70 years of age who has at any time during the last 15 years been employed for an aggregate period of 12 months or more in any engineering, building or constructional occupation must register immediately for direction as required for work of national importance," said Mr. Semple. "The higher age limit has been set after due consideration, because there were various types of light work, such as the making of camouflage frames and work of a supervisory nature, which would come within the competence of men of 65 years of age and over.

Method of Enrolment

"In addition to these special registrations, men of 46 years of age and under 51 and women of 20 years and under 22 are required to register for selection with a view to their direction into whatever work they are most suited to perform.

"The method of enrolment is to call and complete a special form at the nearest post office and forward it to the nearest district manpower officer. The centres at which district manpower officers are located are printed on the enrolment forms. Acknowledgment of enrolment will be given in all cases.

"Where a man comes within two classes—that is, where he is an engineering or building worker who is also included in the age group 46 to 50—he should register under the special occupational registration and not under the general registration by age classes."

Exempted Classes

Exemptions from liability to enrol have been provided as follows:—

Exemptions from special occupational registration.—Men serving full time in any branch of the armed forces; men serving in merchant ships; men in receipt of invalid pensions or war pensions payable in respect of disablement assessed at 75 per cent or more; inmates for the time being of hospitals, mental hospitals, blind institutes or prisons.

Exemptions from general registrations by age classes.—Persons already registered under special registrations above; persons serving full time in any branch of the armed forces; civilians employed by the Army Department, the Navy or the Air Force; policemen, fire bridgemen (full time), working owners and managers of farms; coalminers, goldminers, scheelite miners, petroleum miners or prospectors; employees of the Railway Department; persons employed in the production and supply of gas or electricity; persons serving in merchant ships; medical practitioners; dentists; opticians; pharmacists; dental mechanics; optical mechanics; dispensers; full time em-

ployees of registered hospitals; Judges and stipendiary magistrates; members of the General Assembly; officiating ministers under the Marriage Act, 1908; persons in receipt of invalid pensions or war pensions payable in respect of disablement assessed at 75 per cent or more; inmates for the time being of hospitals, mental hospitals, blind institutes or prisons.

The liability to register is immediate, as registration must be completed by March 25.

Started 22 May
1940.

14

1

Office office
Office

January 6th 1942.

Memo of Mr. Taylor.

Re N. D. Stevenson (470)

W. 004

Re your enquiry re above labourer.

On 28th July last again asked Stevenson
if he had ~~got~~ his War Service Cert. of
Enrolment yet. He said he would
bring to file in the required form within
the end of the month, then taking the necessary
leave. I then requested him to come
into office where I gave him a form
to fill in at home and for to be filled
in as soon as possible so that we could
send it in ourselves.

When he was questioned by me in
presence of Mr. Sutton, he first
said he was a married man

But would be correct as long as he had
 married since May. On further
 interrogation he said he was not married
 at all.

The foreman & other workers he had
 previously led to believe he was married
 with 2 children, and as he was known
 to be living with a woman & 2 children
 he had naturally been believed.

I advise you Mr Taylor on the morning
 of the 29th of the above position, whereupon
 you advised not to re-engage him
 but to pay him off on return to work
 but he did not return and has not
 been seen since.

Late in the day I again rang you
 and suggested you advise Sykes &
 Price so as to protect ourselves. A.H.B.
 and you said you would turn up files
 and see if it was the Board's responsibility
 to so do. I had no further communication
 from you to me.

J.H. Price

4. 11. 41.

Memo Mr Taylor

Nat Service Cert.

Please find attached letter from
Nat. Serv. Dept for your information.
Their attitude here is hardly
considered "mild".

Please file as the man has not
produced a certificate and the
our guarantee.

J.H.Kia.

See also Meraca 4/11/41

Original remarks last
page 2 of 2. AS

Telegrams: "MAN-POWER."
Telephone: 56-406.



IF ANY FURTHER CORRESPONDENCE

PLEASE QUOTE.....

269146.....

NATIONAL SERVICE DEPARTMENT,
P.O. BOX 165, TE ARO,
WELLINGTON C. 2.

30th October, 1941.

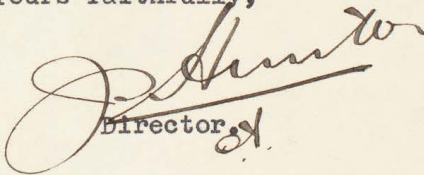
Dear Sir,-

I have to acknowledge receipt of your letter of the 16th instant and to advise that as you were drawn by ballot for overseas service on the 7th May last, you are deemed to be a member of the armed forces, and no longer a member of the General Reserve, and it is unnecessary for you to be in possession of a certificate of enrolment.

However, should you desire to obtain a duplicate copy, it will be necessary for you to complete the enclosed Statutory Declaration (N.S.-20) before a Justice of the Peace, Solicitor, or Member of Parliament, and return it to this office. Consideration will then be given to the issuing of a duplicate certificate. Stamps to the value of 3/- must be affixed.

It is not necessary for you to notify this office of any further changes of address, but the Area Officer, Auckland must be advised.

Yours faithfully,


Director.

Encl.

Mr. N. T. Kater,
93, Hobson Street,
AUCKLAND.

6th January, 1942.

Drummond Holderness states:-

I am Superintendent and Engineer of the Auckland Harbour Board.

I reside at 554 Remuera Road, Auckland.

I have been asked by the Police to give an explanation of the employment of one Norman Douglas Stevenson, who was employed by the Auckland Harbour Board as a labourer on the construction of the new Export Wharf from 23rd May, 1940 until 28th July, 1941.

When all single men were called upon to register in the General Reserve, all timekeepers and foremen were instructed to see that the regulations in regard to enrolment in the General Reserve were complied with and to inspect the Certificates of Enrolment of all single employees of military age. This was a verbal instruction but later, when married men were called upon to enrol, written instructions were issued, which read as follows:-

AUCKLAND HARBOUR BOARD.

No.10717.

INSTRUCTIONS TO FOREMEN & INSPECTORS.

To: Mr. J.R. Sutton, Resident Engineer. Engineer's Office,
2nd July, 1941.

NATIONAL SERVICE EMERGENCY REGULATIONS.

Herewith 50 copies of a circular memo. to all employees between the ages of 18 and 45, calling attention to their obligations to register under the National Service Emergency Regulations.

As the Board is liable to severe penalties for employing unregistered men between the ages of 18 and 45, it will be necessary for all employees between these ages under your charge to produce to you their Certificates of Enrolment before 31st July, 1941, and for you to keep a list of all present and future employees, giving the date on which Certificates were produced.

The simplest way to distribute the memorandums will be to enclose them with the timesheets of all employees between the ages of 18 and 45. In case of any doubt as to a man's age he is to be asked to produce birth certificate. Non-production of certificates should be reported to this office and may necessitate dismissal of the employee concerned.

Let this office know if you require additional copies of the memo.

(signed) D. Holderness

ENGINEER TO THE BOARD.

Every endeavour has been made to check up on the employees, which in the Engineer's Dept. alone number over 500. When the proclamation was issued for married men to be enrolled it was found that Stevenson was not enrolled and was unable to produce a Certificate of Enrolment and was consequently immediately paid off. He had previously led the foreman and other workers to believe that he was a married man with two children, and as these men knew that he was living with a woman and two children he was naturally believed, and consequently had not previously been asked to produce his Certificate of Enrolment.



28th August, 1941.

Drummond Holderness states:-

I am Superintendent and Engineer of the Auckland Harbour Board.

I reside at 554 Remuera Road, Auckland.

I have been asked by the Police to give an explanation of the employment of one Albert Ernest Pugh, who was employed by the Auckland Harbour Board on construction works at Calliope Dock from 17th February, 1941, to 22nd July, 1941, and who I understand did not enrol with the 1st Division of the General Reserve.

This man was engaged on behalf of the Auckland Harbour Board by a foreman named O. Leah. At the time of Pugh's engagement all timekeepers and foremen had been instructed to see that the regulations in regard to enrolment in the General Reserve had been complied with and to inspect the Certificates of Enrolment of all single employees of military age. This was a verbal instruction but later, when married men were called upon to enrol, written instructions were issued, which read as follows:-

AUCKLAND HARBOUR BOARD.

No. 10717.

INSTRUCTIONS TO FOREMEN & INSPECTORS.

Engineer's Office,

To: Mr. J.R. Sutton, Resident Engineer.

2nd July, 1941.

NATIONAL SERVICE EMERGENCY REGULATIONS.

Herewith 50 copies of a circular memo. to all employees between the ages of 18 and 45, calling attention to their obligation to register under the National Service Emergency Regulations.

As the Board is liable to severe penalties for employing unregistered men between the ages of 18 and 45, it will be necessary for all employees between these ages under your charge to produce to you their Certificates of Enrolment before 31st July, 1941, and for you to keep a list of all present and future employees, giving the date on which Certificates were produced.

The simplest way to distribute the memorandums will be to enclose them with the time sheets of all employees between the ages of 18 and 45. In case of any doubt as to a man's age he is to be asked to produce birth certificate. Non-production of certificates should be reported to this office and may necessitate dismissal of the employee concerned.

Let this office know if you require additional copies of the memo.

(Signed) D. Holderness

ENGINEER TO THE BOARD.

Every endeavour has been made to check up ^{on} the employees, which in the Engineer's Department ^{enrolled} number over 500. I am informed that when Pugh was engaged it was understood by the Foreman, who had previously known him, that he was married and consequently was not asked to produce his Certificate of Enrolment.

Juno Office

26/8/41

Memo

Mr Taylor

Hot Sierra Emergency Regulations

We have started C.A. Eastlake
a labourer today.

He has not yet received
his Cert. of Enrolment, but
has produced attached declaration
as his bona fides.

Please file same in your
records meantime.
Obliged

JH Wilson

FORM OF DECLARATION.

I, *Cyril Ashton Eastlake*
of *Auckland. labourer.*

Insert place of
abode and
occupation.

do solemnly and sincerely declare that *I have completed*
an application form for registration
for military service and forwarded
it to the Department. I have not
received any reply to my applicat-
ion to date and have today
forwarded a second application

Insert fact.



and I make this solemn declaration conscientiously believing the same to be true,
and by virtue of the Justices of the Peace Act, 1927.

Declared at *Auckland.*
this *25th* day of *August*
one thousand nine hundred and *forty*
one, before me—

C. A. Eastlake
K. B. Frewin

Justice of the Peace.
or Solicitor.
or ~~Member of either House~~
~~of Parliament.~~
or Government Officer
duly authorized.

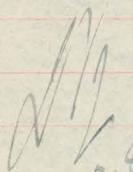
12/8/41

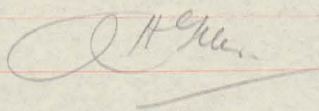
Memo ~~10/10~~ Taylor
 1/1/41

Through General letter from Arthur Jones
 Lacy. Check with reference to
 J. Conroy when you were present
 are discussing with you on phone
 He is the man who is rising to you
 who had one that Sir. Certificates & further
 had at the time made no application
 for registration.

We have on the strength of this letter
 re-engage him from this morning.

I leave it to you to file this letter
 & take deal with same as is required


 13-8-41





DOMINION OF NEW ZEALAND

File No. 7/1/13.

In replying to this communication, please quote above number.

Correspondents will greatly facilitate the transaction of business by communicating SEPARATELY in reference to EACH subject.

In reply to No.

NATIONAL SERVICE DEPARTMENT,
EMPLOYMENT BUREAU,

C.P.O. BOX 1484,

~~AUCKLAND, C.1.~~

12th August, 1941.

The Engineer,
Auckland Harbour Board,
Quay Street,
AUCKLAND, C.1.

Dear Sir,

Frederick Melling, 101 Vincent Street, City.
Coupon-book No. 5/213240.

The above-described Regimental, No. 1/9/160 entered a territorial camp on the 31st October, 1940, and was discharged on the 31st July, 1941.

He has produced evidence to this office that he has submitted his enrolment form for the General Reserve under the National Service Emergency Regulations, 1940.

This certificate is not transferable and must be returned to this office before a renewal can be issued to another employer.

Yours faithfully,

Thos. G. Steele
District Employment Officer.

*Noted.
This man may
now remain in our
Service*

*W.B.
13.8.41*

INSTRUCTIONS TO FOREMEN & INSPECTORS

ENGINEER'S OFFICE,

To Mr. W. Clare.

Date 2nd July, 1941.

Subject NATIONAL SERVICE EMERGENCY REGULATIONS.

Herewith copy of a circular memo to all employees between the ages of 18 and 45, calling attention to their obligation to register under the National Service Emergency Regulations.

As the Board is liable to severe penalties for employing unregistered men between the ages of 18 and 45 it will be necessary for all employees between these ages under your charge to produce to you their Certificates of Enrolment before 31st July, 1941, and for you to keep a list of all present and future employees, giving the date on which Certificates were produced.

Please exhibit the enclosed memo where it can be seen by all employees.

In case of any doubt as to a man's age he is to be asked to produce his birth certificate. Non-production of Certificates should be reported to this office and may necessitate dismissal of the employee concerned.

D. H. /
.....
Engineer to the Board
[Signature]

INSTRUCTIONS TO FOREMEN & INSPECTORS

ENGINEER'S OFFICE,

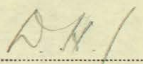
To Mr. A.G. Brebner.Date 2nd July, 19 41.Subject NATIONAL SERVICE EMERGENCY REGULATIONS.

Herewith copy of a circular memo to all employees between the ages of 18 and 45, calling attention to their obligation to register under the National Service Emergency Regulations.

As the Board is liable to severe penalties for employing unregistered men between the ages of 18 and 45, it will be necessary for all employees between these ages under your charge to produce to you their Certificates of Enrolment before 31st July, 1941, and for you to keep a list of all present and future employees, giving the date on which Certificates were produced.

Please exhibit the enclosed memo where it can be seen by all employees.

In case of any doubt as to a man's age he is to be asked to produce his birth certificate. Non-production of Certificates should be reported to this office and may necessitate dismissal of the employee concerned.


.....
Engineer to the Board

INSTRUCTIONS TO FOREMEN & INSPECTORS

ENGINEER'S OFFICE,

To Engineer, Calliope Dock. Date 2nd July, 1941.

Subject NATIONAL SERVICE EMERGENCY REGULATIONS.

Herewith copy of a circular memo to all employees between the ages of 18 and 45, calling attention to their obligation to register under the National Service Emergency Regulations.

As the Board is liable to severe penalties for employing unregistered men between the ages of 18 and 45, it will be necessary for all employees between these ages under your charge to produce to you their Certificates of Enrolment before 31st July, 1941, and for you to keep a list of all present and future employees, giving the date on which Certificates were produced.

Please exhibit the enclosed memo where it can be seen by all employees.

In case of any doubt as to a Man's age he is to be asked to produce his birth certificate. Non-production of Certificates should be reported to this office and may necessitate dismissal of the employee concerned.

D.A.
.....
Engineer to the Board *mt.*

INSTRUCTIONS TO FOREMEN & INSPECTORS

ENGINEER'S OFFICE,

To Mr. J.R. Sutton. *Handwritten initials* Date 2nd July, 19 41.Subject NATIONAL SERVICE EMERGENCY REGULATIONS.

Herewith 50 copies of a circular memo to all employees between the ages of 18 and 45, calling attention to their obligation to register under the National Service Emergency Regulations.

As the Board is liable to severe penalties for employing unregistered men between the ages of 18 and 45, it will be necessary for all employees between these ages under your charge to produce to you their Certificates of Enrolment before 31st July, 1941, and for you to keep a list of all present and future employees, giving the date on which Certificates were produced.

The simplest way to distribute the memorandums will be to enclose them with the time sheets of all employees between the ages of 18 and 45. In case of any doubt as to a man's age he is to be asked to produce birth certificate. Non-production of certificates should be reported to this office and may necessitate dismissal of the employee concerned.

Let this office know if you require additional copies of the memo.

D.H.
.....
Engineer to the Board *awf.*

INSTRUCTIONS TO FOREMEN & INSPECTORS

ENGINEER'S OFFICE,

To The Electrician.Date 2nd July, 19 41.Subject NATIONAL SERVICE EMERGENCY REGULATIONS.

Herewith 50 copies of a circular memo to all employees between the ages of 18 and 45, calling attention to their obligation to register under the National Service Emergency Regulations.

As the Board is liable to severe penalties for employing unregistered men between the ages of 18 and 45, it will be necessary for all employees between these ages under your charge to produce to you their Certificates of Enrolment before 31st July, 1941, and for you to keep a list of all present and future employees, giving the date on which Certificates were produced.

The simplest way to distribute the memorandums will be to enclose them with the time sheets of all employees between the ages of 18 and 45. In case of any doubt as to a man's age he is to be asked to produce birth certificate. Non-production of certificates should be reported to this office and may necessitate dismissal of the employee concerned.

Let this office know if you require additional copies of the memo.

W.H.
.....
Engineer to the Board
W.H.

INSTRUCTIONS TO FOREMEN & INSPECTORS

ENGINEER'S OFFICE,

To Foreman of Works & Timekeeper.Date 2nd July, 19 41.Subject NATIONAL SERVICE EMERGENCY REGULATIONS.

Herewith 200 copies of a circular memo to all employees between the ages of 18 and 45, calling attention to their obligation to register under the National Service Emergency Regulations.

As the Board is liable to severe penalties for employing unregistered men between the ages of 18 and 45, it will be necessary for all employees between these ages under your charge to produce to you their Certificates of Enrolment before 31st July, 1941, and for you to keep a list of all present and future employees, giving the date on which Certificates were produced.

The simplest way to distribute the memorandums will be to enclose them with the time sheets of all employees between the ages of 18 and 45. In case of any doubt as to a man's age he is to be asked to produce birth certificate. Non production of certificates should be reported to this office and may necessitate dismissal of the employee concerned.

Let this office know if you require additional copies of the memo.

D.H.
.....
Engineer to the Board *an.*

P.O. Box No. 1259



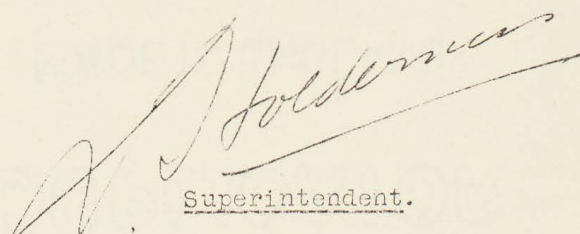
Quay Street,

Auckland, C.I.

27th June, 1941.

The New Zealand National Service Emergency Regulations require that every man between the ages of 18 and 45 shall be registered for Service either in New Zealand or abroad.

In view of the Board's liability in this matter, please produce to ~~the Head of your Department~~ the Timekeeper on your job your Certificate of Registration before 31st July in order that a record may be kept.


Superintendent.

WBS.MIJ

BALLOTTED MEN

OVERSEAS SERVICE

MEDICAL EXAMINATION

The medical examination of men called for service overseas in the ballot announced yesterday will start in Auckland on Monday, May 19, and it is anticipated that, with 120 men examined daily, the work will occupy about a fortnight.

Medical boards in the Auckland military area have been occupied recently with the examination of the 289 men called in the last small Territorial ballot, but this will be finalised this week.

Although 2936 Aucklanders were called in the third overseas ballot, it will not be necessary for every man to go before the board. Those already examined include Territorial volunteers and those called by ballot, and this examination holds for overseas service. In the second overseas ballot, when a similar number of Aucklanders was drawn, it was found necessary to examine only 900 men, the balance having already been before a board or electing to serve with the Royal New Zealand Air Force.

The position regarding Air Force personnel is the same with this ballot. When the men called up are advised officially, they are also sent a form which offers the opportunity to suitable men of joining the Air Force. This form must be sent in within seven days, and the Air Force selection boards then consider the applications. Those who not selected are then called up by the Army.

MEDICAL GRADES

RIGHT TO INFORMATION

RECRUITS' CLASSIFICATIONS

There is a general misunderstanding among men called for overseas and Territorial service that information relating to their medical grading is withheld. This is not the case, an army authority stating to-day that any man has the right to be informed of his grading.

However, it is considered undesirable to tell recruits the reasons for the grading. The view is held that if such information was given by a layman there was a possibility of the statements being incorrect or leading to undesirable complications and explanations and, further, that if such information were broadcast it might lead to a good deal of misrepresentation when other recruits came before the board.

The classes into which the recruits are divided by the medical boards are as follows:—(1) Fit for active service in any part of the world. (2) Fit for home defence (that is, Territorial or coastal defence). (1a) Temporarily unfit (that is, some slight defect which, with treatment, could regrade the recruit to 1). (3) Fit for sedentary duty such as camp duties and clerical work. (4) Permanently unfit.

MARRIED MEN

ARMY SERVICE CLASSES

DIVISION INTO GROUPS

AGE AND SIZE OF FAMILY

[BY TELEGRAPH—PRESS ASSOCIATION]
WELLINGTON, Thursday

An order has been made providing for the classification of the second division of the national reserve, which has been divided into 20 classes, according to an official announcement gazetted to-day. They comprise four groups, each of five, subdivided according to age and number of children.

For example, the biggest class—married men aged 21 to 40, both inclusive—is subdivided as follows:—No children, class F/0; one child, F/1; two children, F/2; three children, F/3; four or more children, F/4.

A similar subdivision is made in the case of all other classes. In the case of married men aged 41 to 45, both inclusive, the subdivisions will be denoted by the letter G. Married men aged 18 and 19 will be denoted by the letter D, and married men aged 20 will be denoted by the letter E.

Although the second division of the reserve has thus been classified, married men are not required to, and must not effect registration until the issue of a proclamation directing enrolment of the division. This will be at a later date.

TERRITORIAL SERVICE

AGE LOWERED TO 18

[BY TELEGRAPH—PRESS ASSOCIATION]
WELLINGTON, Thursday

The decision of the Government to extend the age limit of the first division of the national reserve so as to include males who have attained the age of 18 was announced to-day by the acting-Prime Minister, the Hon. W. Nash.

"This action does not involve any corresponding alteration in the age limit in any other class of the division," Mr. Nash said. "These young men will be required for home defence in the territorials. They will not in any case be called upon to serve outside New Zealand until they have reached the age of 21.

"Registration must be made forthwith. Forms for the purpose will be obtainable at all post offices. These men will be called up by Gazette notice early in June, and if certified medically fit will be required to enter territorial camps for training at the beginning of July. Those who subsequently attain the age of 18 will be called upon at monthly intervals. Only those youths who are thoroughly fit and who pass the careful and rigid medical test will be accepted."

Income Tax on Military Pay

Although there appears to be a conflict of opinion among the men about their liability, all members of the Territorial Force and National Military Reserve are liable to income tax on their military pay. This includes money received during the territorials' three months' course of intensive training. They must, therefore, include it in their income tax returns, and, subject to the usual exemptions, it is assessable for tax and not merely used to calculate the rate to be paid on the whole of the men's civilian and military income.

SOLDIERS' WIVES

NEW DOMESTIC ALLOWANCE

"H". — 17.7.41.

PAYMENT OF 1/- A DAY

(S.R.) WELLINGTON, Wednesday

It was announced by the Minister of Finance, the Hon. W. Nash, in his Budget speech to-night, that provision has been made in the estimated expenditure from the War Expenses Account, for an additional measure of assistance to soldiers' wives with dependent children. As from the beginning of September it is proposed to pay a domestic allowance of 1s a day to soldiers' wives with one or more dependent children. For a full year this is estimated to involve a charge of about £100,000.

The new allowance will increase the weekly receipt of soldiers' wives with dependent children by 7s. They now receive £1 1s a week for themselves and 10s 6d a week for each child up to a limit of five children.

SOCIAL SECURITY LEVY

"H". — 13.12.40

TERRITORIALS TO PAY

[BY TELEGRAPH—PRESS ASSOCIATION]
WELLINGTON, Thursday

An amendment affecting territorials has been made to the Social Security Contribution Regulations, 1939.

The new regulations enable the Minister of Finance to declare that provisions which exempt members of special forces from liability to pay the quarterly registration fee of 5s shall not apply to specified classes of persons included in those forces.

It is understood the regulations will have no relation to the permanent forces or members of the overseas forces, but will relate only to territorial units called up for temporary training. Members of these Territorial Forces will remain liable to pay the quarterly fee in the same manner as ordinary civilians.

MARRIED MEN

OVERSEAS SERVICE

SEPARATE BALLOT REQUIRED

(O.C.) WELLINGTON, Tuesday

The coming ballot of married men for the army, as has already been announced, is for home service only. The question has been raised as to whether there will be a separate ballot for married men required for overseas service, and the official information is that a separate ballot will be necessary. In the event of a married man being called for overseas service, it is understood that every effort will be made to give him time in which to adjust his own affairs before leaving the country.

In a statement early last November the Minister of National Service, the Hon. R. Semple, said that as far as possible married men would be called for overseas service about five or six months before they would normally be required to enter camp, so that they would have ample time in which to put their affairs in order. Since that time, of course, the situation has become more critical as far as this country is concerned, and that announcement, it was pointed out, has to be viewed in the light of the altered circumstances.

28th April, 1941.

Dear Mrs. Figgins,

I wish to convey to you the heartfelt sympathy not only of myself but of all the officers and brother employees who have worked with and known your husband.

It is upon the wives, mothers, sisters and other non-combatant relatives and friends of our gallant soldiers that the burden of this dreadful conflict falls.

Those who give their lives that we others may eventually enjoy once more the inestimable blessings of peace and freedom, do so in a spirit of self-sacrifice and devotion which, in a great measure, carries with it its own reward, and I can only hope the knowledge that his life has been given to save others will comfort and sustain you in your supreme personal loss.

Yours sincerely,



Auckland Harbour Board.

Memorandum.

25th November, 1941.

Eng
Heads of Departments,
A.H.B.

PAYMENT TO MEMBERS OF BOARD'S STAFF - WAR SERVICE.

The Board's resolution of 23rd July 1940 excluding employees called up for Territorial Training only from the benefits of subsidised pay under resolution of 19th September 1939, does not apply to the case of employees called up for duty for the duration of the War in the various territorial force cadres. These men are serving in the armed forces and are governed by resolutions of 19th September 1939 and 12th November 1940 under which, with certain reservations, deficiencies which may exist between their war service pay and what they would have received from the Board, are to be paid to them by the Board.

A. Holderness

Superintendent.

DH.MIJ

EXTRACT FROM BOARD'S RESOLUTIONS OF TUESDAY, 12th. NOVEMBER, 1940.

4. BOARD IN COMMITTEE.

Report of Board in Committee, dated 5.11.1940.

That the report be adopted.
(Extract below).

3. EMPLOYEES SERVING WITH ARMED FORCES -
SUPPLEMENTARY PAY.

Report of Superintendent, 24.10.1940, re Supplementary pay to employees serving with the Armed Forces, limitation of application of Board's resolution granting leave of absence on pay.

Recommended:-

That the Board's resolution of 19th. September 1939 granting leave of absence to employees serving with the Armed Forces be limited to those employees who were at that time already in the Board's service.

Auckland Harbour Board.

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24th October, 1940.

The Chairman,
A. H. B.

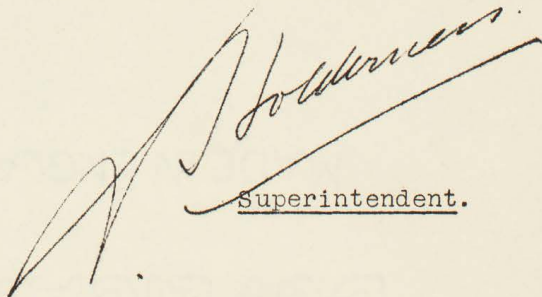
EMPLOYEES SERVING WITH ARMED FORCES.
SUPPLEMENTARY PAY.

It is possible the Board may wish to limit the application of the Resolution passed on 19th September 1939 granting leave of absence to employees of over one year's service with the Board who are called upon to perform Military, Naval or Air Service and providing payment of any deficiency between their War Service pay and what they would have received from the Board in their normal occupations.

Employees with considerably less than the qualifying period of service at the time the resolution was passed have subsequently enlisted or been called up after completing twelve months' service and have benefited from the Board's generosity in this regard, whereas men who enlisted without waiting to complete twelve months' service have not done so.

If the War continues for years, the Board might find itself in the position of subsidising the pay of several persons in connection with the same position in its service, and certainly it will be subsidising men who had no connection with the Board or claim upon its generosity at the time the Resolution was passed.

If this is not the Board's intention and if it desires to protect itself against the position outlined, a further resolution placing a limit on the date of enlistment or calling up will require to be passed.


Superintendent.

Auckland Harbour Board.

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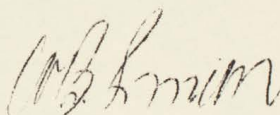
18th October, 1940.

The Superintendent,
A. H. B.

Herewith schedules showing:-

- A. Employees serving in Overseas Armed Forces.
- B. Employees employed on Home Service.
- C. Employees called up for Territorial Service.
- D. Employees, being Contributors to the Super-annuation Fund, who are eligible to be called up for Territorial Service in Class A (Single men aged 19-45).

Messrs. J.R. Adams and K. Morton, Clerical Workers in the Traffic Department, were called up for service with the Territorial Units on the outbreak of War and are still in Camp. Being single and under age for overseas service they also appear in schedules (C) and (D) as well as in (B).



Secretary.

WBS. IMH.

A. EMPLOYEES SERVING IN OVERSEAS ARMED FORCES

Name	Position	Salary With Board	Military Pay & Allowances	Superannuation Contribution	Supplementary Pay from Board.
			Per Week		Per Week
Melling, S.	Clerical Worker Treas. Dept.	6. 7.11 p.wk.	Not available	6. 5 p.wk.	. . .
Rabone, R.J.S.	" " " "	3. 0. 0 "	" "	3. 0 "	. . .
Moore, W.A.	" " Harbr. "	6. 5. 0 "	" "	. . .	. . .
Olney, R.R.	Craneman Engrs. "	5.10. 0 "	5.12.10	. . .	. . .
Smith, J.	Dredge Hand "	5. 0. 0 "	2.18. 4	. . .	2. 1. 8
Pollock, S.	Labourer "	4.13. 4 "	6. 4. 6	. . .	. . .
Arniger, J.S.	Reg. General Hand "	4.15. 0 "	2.18. 4	. . .	1.16. 8
Clarke, G.L.	Painter "	5.10. 0 "	5. 5. 0	. . .	5. 0
Hadley, S.	Reg. General Hand Har. "	4.15. 0 "	Not available	. . .	. . .
French, A.N.	Shipwright Engrs. "	5.15. 0 "	4. 1. 8	. . .	1.13. 4
Beale, T.D.	Craneman "	5.10. 0 "	4. 1. 8	. . .	1. 8. 4
Steers, A.E.	" "	5.10. 0 "	4.13. 4	. . .	16. 8
Lynch, J.	Labourer "	4.13. 4 "	4. 1. 8	. . .	11. 8
Dowling, F.J.	Craneman "	5.10. 0 "	5. 5. 0	. . .	5. 0
Corcoran, J.P.	Reg. General Hand "	4.15. 0 "	2.18. 4	. . .	1.16. 8
Figgins, A.G.	Boiler msker "	5.12. 6 "	4.13. 4	. . .	19. 2
Stanners, A.A.P.	Asst. Crane Foreman "	6.10. 0 "	5. 5. 0	. . .	1. 5. 0
Warner, A.	Fitter "	5.10. 0 "	Not available	. . .	. . .
Beswick, C.C.	Labourer "	4.13. 4 "	" "	. . .	. . .
Duder, R.A.	Clerical Worker Harbr. "	4.19. 9 "	2.13.11	5. 0 p.wk.	2. 5.10
Rickerby, I.E.	" " Stats. "	4.19. 9 "	2.13.11	5. 0 "	2. 5.10
Hutchinson, P.S.	Junior Engineer Engrs. "	3.10. 2 "	2.13.11	. . .	16. 3
Coleman, G.L.	Painter "	5.15. 6 "	3.17.10	. . .	1.17. 8
Maltby, F.S.	Reg. General Hand "	5. 3. 3 "	4. 9. 6	. . .	13. 9
Blair, G.E.	Fitter "	5.15. 6 "	4. 9. 6	. . .	1. 6. 0
Withers, M.S.	Storekeeper Traffic "	6. 3. 6 "	3.17.10	6. 2 p.wk.	2. 5. 8
Freeland, R.	Traffic Officer "	5.18.11 "	2.14. 6	5.11 "	3. 4. 5
McNeil, F.W.	Crane Driver Engrs. "	5.10. 0 "	6. 1.10	. . .	. . .
Scott, J.W.	Labourer "	4.13. 4 "	Not available	. . .	. . .
Parsons, D.J.	Clerical Worker Treas. "	6. 7.11 "	4. 8.11	6. 5 p.wk.	1.19. 0

EMPLOYEES IN AIR SERVICE.

Name	Position	Salary With Board	Military Pay & Allowances	Superannuation Contribution	Supplementary Pay from Board.
			Per Week		Per Week
Gladwell, R.M.	Wireman Engrs.Dept.	5.10. 0 p.wk.	5. 3. 9	. . .	6. 3
Atkinson, J.P.	Engineering Asst. " "	4. 0. 0 "	Not available	. . .	. . .
Thomas, W.A.	Fitter " "	5.10. 0 "	4. 4. 4	. . .	1. 5. 8
Shearer, S.	Wireman " "	5.10. 0 "	3. 7. 3	. . .	2. 2. 9
Thon, D.	Clerk " "	5. 7. 6 "	4.18. 2	. . .	9. 4
Jackson, A.	Armature Winder " "	6.11. 3 "	4.18. 2	. . .	1.13. 1
Patterson, T.C.B.	Clerical Worker " "	3.19.10 "	3.14.11	. . .	4.11
Goodwin, A.J.	Boatman Harbr. "	5. 5. 6 "	3. 7. 2	. . .	1.18. 4

MILITARY PAY AND ALLOWANCES NOT AVAILABLE.

In the cases of Melling, Rabone and Moore, who have been granted Commissions, and in the case of S. Hadley who is an N.C.O., their pay and allowances amount to more than they were receiving from the Board and no records have therefore been kept.

In the other cases no supplementary pay is due as these employees had not been one year in the Board's service when they were called up.

B. EMPLOYEES ON HOME SERVICE.

Name	Position	Salary With Board	Military Pay & Allowances	Superannuation Contribution	Supplementary Pay from Board.
			Per Week		Per Week
Adams, J.R.	Clerical Worker Traff.Dept.	1.16. 0 p.wk.	3. 6. 2	1.10 p.wk.	. . .
Morton, K.	" " " "	1.12. 0 "	2.14. 6	1. 8 "	. . .
Allan, T.	Reg.General Hand Engrs. "	4.15. 0 "	2.14. 6	. . .	2. 0. 6
McPierson, W.	Shipwright " "	5.15. 0 "	4. 9. 6	. . .	1. 5. 6
Shelley, G.A.	Sweeper Traff. "	5. 2. 3 "	5. 1. 2	. . .	1. 1
Palmer, W.	Traffic Asst. " "	5.19. 0 "	6. 0. 7	8. 4 p.wk.	. . .

C. EMPLOYEES CALLED UP FOR TERRITORIAL SERVICE.

Name	Position	Normal Salary With Board	Military Pay & Allowances	Weekly Contribution to Superannuation Fund.
<u>1. CONTRIBUTORS TO SUPERANNUATION FUND.</u>				
			<u>Estimated.</u>	
			Per Week	
*Morgan, D.N.	Junior Storekeeper Traff. Dept.	3. 7. 6 p.wk.		3. 4
*Newton, J.R.	Clerical Worker Engrs. "	3.16. 0 "		3.10
*Mackie, K.J.	" " " "	3. 0. 0 "		3. 0
Kelly, N.F.	" " Treas. "	6.11. 3 "	2.14. 6	5. 7
Swift, J.E.	" " " "	5.15. 6 "	2.14. 6	5. 9
Adams, J.R.	" " Traff. "	1.16. 0 "	3. 6. 2	1.10
Morton, K.	" " " "	1.12. 0 "	2.14. 6	1. 8
Dilworth, G.S.	" " " "	6.11. 3 "	Not accepted	6. 7
Linwood, M.A.	Storekeeper " "	6. 3. 6 "	2.14. 6	6. 2
Barclay, S.	" " " "	6.11. 6 "	7.11. 0	6. 7
Barker, A.L.	" " " "	6. 3. 6 "	3.15. 6	6. 2
Dutch, D.	Asst. Storekeeper " "	2.18. 0 "	2.14. 6	2.11
<u>2. NON CONTRIBUTORS TO SUPERANNUATION FUND.</u>				
*Bassett, T.	Junior Engineer Engrs. Dept.	2.19. 2 p.wk.		
*Sanders, K.R.	Elec. Worker " "	5.10. 0 "		
*Gibbons, J.R.	Apprentice " "	1.12. 0 "		
*Clarke, R.C.	Craneman " "	5.10. 0 "		
Coll, L.E.	Reg. General Hand " "	4.19. 9 "	2.14. 6	
Dennes, C.M.	Engineering Student " "	4. 2. 2 "	2.14. 6	
Foster, R.H.	" Asst. " "	7. 1. 4 "	2.14. 6	
Stevenson, F.S.	Apprentice " "	2.15. 1 "	2.14. 6	
Aley, C.J.	Caretaker Devonport Wharf	5.12. 2 "	2.14. 6	
Thompson, A.P.	Clerical Worker Harbr. "	2. 7. 3 "	Not accepted	
Vickers, H.	Liftman Ferry Bldg.	4. 8. 3 "	" "	
Hinton, J.J.	Clerical Worker Traff. "	1.13. 4 "	2.14. 6	

With regard to the employees marked * these entered camp on 1.7.1940 and, with the exception of Newton, Mackie and Bassett, have completed their training. Two months of their training were from their homes, when they were granted an extra 2/6d per day ration allowance = 9/6 per day plus Social Security Tax.

National Security Tax was instituted during this period of training, which was also paid by the Government, and it is difficult therefore for the weekly rates of their military pay to be accurately assessed. For those recently called up the rate of pay is based on all being in camp for the whole period.

D. EMPLOYEES, BEING CONTRIBUTORS TO THE SUPERANNUATION FUND, WHO ARE ELIGIBLE TO BE CALLED UP FOR TERRITORIAL SERVICE IN CLASS A. (SINGLE MEN AGED 19-45).

Name	Position	Salary Per Week	Weekly Contribution to Superannuation Fund.
Lambert, I.O. -	Clerical Worker Treas. Dept.	7. 0. 3	7. 0
Grayson, G.L.M.	" " " "	6.14. 4	6. 9
Grey, B.E. -	" " " "	7. 0. 3	7. 0
*Kelly, N.F. -	" " " "	6.11. 3	6. 7
*Swift, J.E. ✓	" " " "	5.15. 6	5. 9
Hickson, C.C. ✓	" " " "	4.19. 9	5. 0
Atkinson, I.B. ✓	" " " "	3.19. 9	4. 0
Mudford, N. ✓	" " " "	3. 3. 0	3. 2
Watt, F.E. ✓	" " Stats. "	4. 9. 3	4. 6
Wigg, W. x	Storekeeper/Clerk Onehunga	6.18. 7	6.11
*Newton, J.R. ✓	Clerical Worker Engrs. "	3.16. 0	3.10
*Mackie, K.J. x	" " " "	3. 0. 0	3. 0
*Dilworth, G. ✓	" " Traff. "	6.11. 3	6. 7
*Linwood, M. ✓	Storekeeper " "	6. 3. 6	6. 2
Cormack, W. x	" " " "	6. 3. 6	6. 2
Marchant, C.J. x	" " " "	6. 3. 6	6. 2
James, C.C.H. ✓	Asst. Storekeeper " "	6. 3. 6	6. 2
*Morgan, D.N. ✓	" " " "	3. 6. 8	3. 4
Bremner, G.A. ✓	" " " "	3.10.11	3. 7
Danzey, R. ✓	" " " "	2.18. 0	2.11
*Dutch, D. ✓	" " " "	2.18. 0	2.11
*Adams, J.R. ✓	Clerical Worker " "	1.16. 0	1.10
*Morton, K.F. ✓	" " " "	1.12. 0	1. 8

* Already called up.

NOTE: Other classes covering married men of various ages may be subsequently involved.

EXTRACT FROM BOARD'S RESOLUTIONS OF TUESDAY, 15th. OCTOBER, 1940.

3. REPORT OF BOARD IN COMMITTEE.

Report of Board in Committee, dated 8.10.1940.

That the report be adopted.
(Extract below).

2. TERRITORIAL TRAINING - PAYMENT TO STAFF.

Report of Superintendent, 4.10.1940, re Superannuation payments to members of the Board's staff called up for Territorial Service, suggesting that the Board give favourable consideration to payment by the Board of the superannuation contributions of members of the staff called up for Territorial Training in cases where the military pay of the members concerned is less than their normal salary from the Board. Letter from A.L. Barker, Storekeeper, asking the Board to re-consider its decision with regard to payment to members of the Board's staff whilst undergoing Territorial Training was read.

Recommended:-

That the Superintendent's report be adopted.

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- C O P Y -

AUCKLAND HARBOUR BOARD.

MEMORANDUM.

25th. September, 1940.

The Superintendent,
A. H. B.

At a meeting of the Board in Committee held yesterday, the following resolution was passed:-

TERRITORIAL TRAINING - PAYMENT TO STAFF.

Letter from A.L. Barker, Storekeeper, stating that he had volunteered for training with the Territorial Forces, and asking the Board to re-consider its decision with regard to payment of members of the Board's Staff whilst undergoing Territorial Training.

That consideration be deferred until next meeting, report to be submitted on the question of Superannuation contributions of those members of the Board's Staff already called up for Territorial Training and those called up in future.

(Sgd.) W.B. Smith.

Secretary.

Auckland Harbour Board.

4th October, 1940.

The Chairman,
A.H.B.

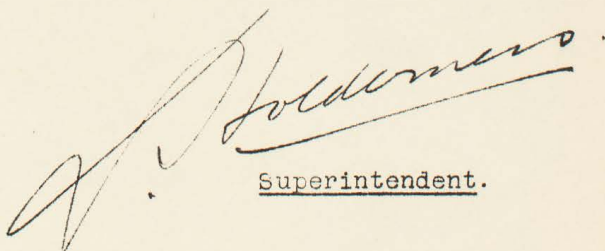
TERRITORIAL SERVICE - SUPERANNUATION PAYMENTS.

Employees called up for service for the most part make substantial financial sacrifices during the period they are under Territorial training. The extent of sacrifice depends upon the individual's position and salary in the Board's employment and his rank and family or other allowances as a member of the Territorial force.

Permanent employees who are contributors to the Board's Superannuation fund have the added burden of being called upon to maintain their regular contributions to that fund and, since the amount to be contributed is assessed as a percentage of their salary received from the Board, it may be a considerable hardship to have to maintain payments when the employee is no longer in receipt of his salary and is dependent on his lesser (often considerably less) military pay.

The Local Bodies Superannuation Act gives the Board the right, under these circumstances, to reduce, as it may think fit, the contributions required from members but, in order to maintain the fund in a stable condition, it would be necessary in that case for the Board itself to make good the deficiency.

It is impossible to say which members of the staff will be called up or the rate at which this will happen so that no exact details of what the total contributions would amount to can be given, but they would be a relatively small amount in the aggregate and, in view of the circumstances, I would ask the Board to give favourable consideration to payment by the Board of the superannuation contributions of members of the staff called up for Territorial training in cases where the military pay of the members concerned is less than ~~their~~ normal salary from the Board.


Superintendent.

TERRITORIAL PAY

INTENSIVE TRAINING
"H" ——— 5.6.1940
EXPEDITIONARY FORCE RATE

EXTRA WHEN LIVING AT HOME

An announcement that rates of pay and allowances for territorials mobilised for intensive training would be the same as for members of the Second New Zealand Expeditionary Force while in the Dominion was made yesterday by the Northern Military District headquarters. In addition all ranks of the 1st Battalion, Auckland Regiment, will receive a subsistence allowance of 2s 6d a day while carrying out continuous training and living at home as they will not receive accommodation and rations.

Pay will be on a seven-day week basis. The daily rates are:—Lieutenant-colonel, £1 1s; major, 18s; captain, 16s; lieutenant, 14s; second-lieutenant, 13s; warrant officer, first-class, 11s; warrant officer, second-class, 10s; company quartermaster-sergeant and staff sergeant, 9s; sergeant, 8s 6d; corporal and bombardier, 8s; lance-corporal and lance-bombardier, 7s 6d; private, gunner, etc., 7s.

Allowances are provided of 3s a day for a wife and 1s 6d a day for each child up to 16 years of age, to a maximum of five children.

An unmarried private without dependents must allot 2s a day from his pay. A married private without children must allot 3s a day to his wife; with one child, 3s 6d daily; with two or more children, 4s daily. More can be allotted if desired, but a minimum of 2s a day must be retained by a private for his own use. Allotments for other members of the forces vary according to their rank.

The same rates of pay and allowances as for territorials will be received by officers and non-commissioned officers of Class II. of the National Military Reserve now undergoing training at Narrow Neck. Rates of pay and allowances for men of the reserve, who are to carry out 40 days' training a year, have not yet been arranged. Their fares to and from parades will be paid.

SECURITY TAXES

AIRMEN NOT EXEMPT

QUESTION IN PARLIAMENT
"Herald" ——— 25/7/40
MATTER UNDER REVIEW

[BY TELEGRAPH—SPECIAL REPORTER]
WELLINGTON, Wednesday

The fact that men in the Air Force were required to pay the social security charge, whereas those in the Expeditionary Force were exempted from the tax, was pointed out by the Leader of the Opposition, the Hon. A. Hamilton, during consideration of the Estimates of the Social Security Department in the House of Representatives to-day. He said he had received a good deal of correspondence on the subject.

The Minister of Finance, the Hon. W. Nash: The whole question of exemptions is under consideration now.

Mr. Hamilton: That is all right, so long as it is being considered with a view to putting the whole thing on an equitable basis.

Mr. Nash: Of course, the pay is different.

BALLOT NECESSARY

TERRITORIAL FORCES

MEN TO FILL VACANCIES

"H" ——— 5/9/40
INTENSIVE TRAINING SCHEME

A ballot to provide men to bring certain Territorial units up to strength is to be taken shortly, according to a statement made by the Minister of Defence, the Hon. F. Jones, in a telephone conversation with the *HERALD* from Dunedin last night. The Minister said that the men would undergo intensive training.

"Some units are not up to their required strength, and it will be necessary to take a ballot," Mr. Jones explained. "We are waiting at present for the completion of the register so that the ballot can be taken, and the shortages made up in these particular units."

In reply to a question concerning the future training of territorials after their three months in camp, the Minister said that next year these men would do one day's training a month, and 12 days' camp. Those who completed their three months before the end of this year would continue with a limited amount of training.

ARMY PAY

RECRUITS OUT OF WORK
"H" ——— 13.9.40.

THE FOURTH DRAFT

START NEXT TUESDAY

[BY TELEGRAPH—PRESS ASSOCIATION]
WELLINGTON, Thursday

Expeditionary Force recruits posted to the Fourth Reinforcements, who are out of employment through the delay, owing to the measles epidemic, in mobilising the reinforcements for training, will begin to receive military pay from next Tuesday. They will receive one week's pay on that day and thereafter be paid fortnightly, in accordance with normal army procedure. Pay granted will include sustenance and allowances for wives and children where applicable.

To qualify for pay each recruit must produce a certificate from his former employer stating he is unable to provide the recruit with work, or, in the case of unemployed men, a similar certificate from the Social Security Department. Men who have been re-engaged in civil occupations pending mobilisation will not be eligible for Army pay.

Warrants for pay will be available at defence offices in the various military areas throughout the Dominion and may be cashed at any post office.

MOBILISATION OF MEN

NEW DATE NOT YET FIXED

No fresh instructions have been issued for the mobilisation of the Fourth Reinforcements, whose concentration in camp this week was postponed as a result of a number of measles cases among men already in training. The postponement is general throughout New Zealand, and the decision for a new mobilisation date has to be made in Wellington.

SOLDIERS' PAY

AMOUNT OF ALLOTMENT
"Herald" ——— 15.5.40
ONE RATE TO APPLY

[BY TELEGRAPH—PRESS ASSOCIATION]
WELLINGTON, Tuesday

An alteration in the amount members of the Second New Zealand Expeditionary Force will in future be required to allot from their military pay during their service in the Dominion was announced this evening by the Minister of Defence, the Hon. F. Jones.

"Since the outbreak of the war members of the Expeditionary Force have been required to make an allotment of pay of 2s 6d a day during their service in New Zealand, and 4s 6d a day while serving overseas," said Mr. Jones. "These rates applied to the first and second echelon troops, but from now onward the Government has decided to apply the one allotment rate of 4s 6d a day from the time military pay commences.

"The main reason for the Government's decision was to avoid delays in payment to dependants and to post office accounts that were found to occur under the old system. To maintain prompt payment it was quite a comprehensive job to change from one rate to another within the minimum of time available. The clerical work with the increasingly large number of troops being considerable, special facilities have been provided in each mobilisation camp for soldiers to withdraw moneys from their personal post office accounts should they desire to supplement the balance of pay they receive in camp."

EXTRACT FROM BOARD'S RESOLUTIONS OF TUESDAY, 23rd. JULY, 1940.

6. BOARD IN COMMITTEE.

Report of Board in committee, 16.7.1940.

That the report be adopted.
(Extract below).

2. LEAVE OF ABSENCE - TERRITORIAL FORCES.

Report of Superintendent, 26.6.1940, re leave of absence on pay to members of the Board's Staff called up for Territorial training.

Recommended:-

That the Board's resolution of 19th. September 1939 with regard to leave of absence to employees of the Board on War Service be not extended to Territorial training.

Auckland Harbour Board

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26th June, 1940.

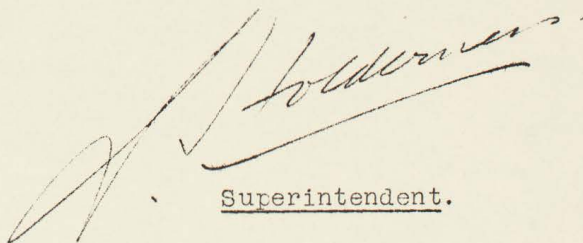
The Chairman,
A.H.B.

On 19th September 1939 the Board decided to grant leave of absence to all employees of over one year's service with the Board who had volunteered for and been accepted or who might be called upon to perform Military, Naval or Air service and to pay them, while on leave, an amount equal to any deficiency which might exist between their War service pay and what they would have received from the Board in their normal occupations.

Under the National Service Emergency Regulations 1940 regulations have been gazetted, under date 18th June 1940, making it possible for male persons to be called up for service with the armed forces either in New Zealand or elsewhere and it is understood that members of the Territorial Forces are likely to be proceeding to camp at an early date for prolonged periods of training.

The above resolution would automatically provide for the payment of any difference between Military and Harbour Board pay to such members of the Harbour Board's staff and workmen as might be sent into camp, but as this development was not contemplated when the matter was under discussion in September last it is desirable that the Board should state its intention regarding its employees in respect of such service.

As at 28th June 1940 the payments being made to employees under the resolution of September last are at the rate of £1311.14. 0 per annum.


Superintendent.

DH.MIJ



Auckland Harbour Board

Memorandum

Auckland, N.Z.

21st March, 1940.

*See Amended
memo dated
25/2/43*

Heads of Departments,
A. H. B.

HOLIDAY LEAVE FOR HARBOUR BOARD EMPLOYEES. ENTERING MILITARY SERVICE.

In the case of any employee who has enlisted for military etc. service and who has become entitled to his annual leave prior to or about the date he is called up for service, such leave, where possible, is to be granted to him.

It is to be noted however that as soon as military service begins and military pay is earned - whether leave granted by the Board has expired or not - the contribution paid by the Board will be limited to the amount necessary to bring the total of military pay and Board's subsidy up to the rate ordinarily earned by the individual when working entirely for the Board.

In any case where an employee has been paid full pay whilst nominally on leave but actually on military service the amount so overpaid is to be deducted from future subsidy payments either in one sum or in suitable weekly or fortnightly instalments.

Employees returning to their duties with the Board after discharge from military etc. service will start to qualify for future annual leave as from the date they recommence duty with the Board.

Holderness
Superintendent.

*See note re Bathurst
on back hereof
DH*

Verbal from Mr. Holderness on 27/3/40.

+ Except in the case of L. Martin & L. Bowry who rejoined the Board after 4 1/2 months & 2 1/2 months respectively in Military Service.

DH. IMH.

In these two cases, after arrangements for Annual Leave have been made, the two men concerned may go on annual leave after having worked the necessary time on their return to make up the twelve months necessary before their leave is due. In the case of L. Martin & L. Bowry 2 months 2 months



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Comm. work with A.N.B. 6/7/37.

Butterworth admitted to Union as R.G.H. on 12/6/39

on which date his Annual Leave became due.

Enlisted for Home Defence (National Military Reserve)

9 Sept 1939. was paid two weeks in lieu of Annual Leave. Has now ~~unpaid~~ ^{unpaid} ~~£4/14/6~~ of the total of £7/7/6 unpaid, balance of £2/13/-

Discharged from Military Reserve on 6 May 1940

Resumed work with A.N.B. on 13 May 1940.

Service in Military Reserve was 8 months.

On dismissal from Military Reserve he was paid for an extra week which constitutes a week's leave.

(As Butterworth ruled that Butterworth could have an extra week in all. (A 5/6/40))

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PAY IN THE ARMY

SERVICE OVERSEAS
"Herald" — 30.12.39
INCREASES ANNOUNCED

MEN IN RANKS GET 7/6

OFFICERS' NEW SCALE

[BY TELEGRAPH—OWN CORRESPONDENT]
WELLINGTON, Friday

New and increased rates of pay for members of the Expeditionary Force while serving overseas have been announced. The extent of the increase varies according to rank, but in the case of privates and equivalent ranks it has been increased by sixpence to 7s 6d a day.

The following are the gross daily rates of pay as from the date of embarkation, the rates of pay, plus camp allowances, for the various ranks while in New Zealand being shown in parentheses:—

Officers of all arms of the service, except medical and dental.—Colonel, £2 2s 6d (£1 10s); lieutenant-colonel, £1 15s (£1 6s); major, £1 7s 6d (£1 2s); captain, £1 1s (19s); lieutenant, 17s 6d (17s); second-lieutenant, 16s 6d (16s).

Other ranks of all arms.—Warrant-officer, class I, 13s 6d (12s 6d); warrant-officer, class II, 12s 6d (11s 6d); squadron, battery or company quartermaster-sergeant and staff sergeant, 11s 6d (10s 6d); sergeant, 10s (8s 6d); lance-sergeant, 9s 6d (—); bombardier and corporal, 9s (8s); lance-bombardier and lance-corporal, 8s (7s 6d); trooper, gunner, driver, sapper, private, trumpeter, bugler, 7s 6d (7s).

Medical and Dental Corps

Officers of the medical and dental corps.—Colonel, £2 2s 6d; lieutenant-colonel, £1 16s; major, £1 12s; captain, £1 9s; lieutenant, £1 7s.

Camp allowances payable in New Zealand are prescribed separately. In the rates for overseas they have been consolidated and are included in the specified pay, which is the basic figure for unmarried men without dependants. Camp allowances payable in New Zealand, which have been added to the rates shown in parentheses above for the purpose of comparison, are:—Colonel and lieutenant-colonel, 5s a day; major, 4s; other commissioned ranks, 3s; warrant-officers and non-commissioned officers above the rank of sergeant, 1s 6d.

There is no change in the rate of the dependants' allowances, which, when payable, will be additional to the specified rates as follows:—Married allowance, 3s a day; children's allowance, 1s 6d a day for each child up to five under 16 years.

Soldiers' Allotments

The minimum amounts officers and men are required to allot to dependants are unchanged. They are as follows:—Single man, 14s a week; married man without children, £2; married man with one child, £2 15s; married man with two children, £3 10s; married man with three children, £4.

No announcement is made of any change in the pay of nurses in military hospitals, whose rates now are:—Matron, 15s a day; charge sister, 13s; sister, 11s; staff nurses, 9s. The nurses' camp allowance is 3s a day.

It is recalled that in answer to a question in the House of Representatives on September 28, when rates of pay for the military forces were under consideration, the Minister of Defence, the Hon. F. Jones, stated that pay actually drawn overseas by any New Zealand soldiers would be free of exchange.

STERLING BASIS

PAY FOR SOLDIERS

AMOUNTS DRAWN OVERSEAS
"Herald" — 15.1.40
SYSTEM OF CONVERSION

The proportion of pay actually drawn while on active service overseas by members of the Second New Zealand Expeditionary Force is to be based on sterling, according to a statement by the Minister of Defence, the Hon. F. Jones, in a telephone interview with the HERALD from Wellington on Saturday.

Mr. Jones said that pay actually received by the soldiers would be in the currency of the country in which they were serving. It would be converted to these currencies on the sterling, and not the New Zealand, rate of exchange.

Auckland Harbour Board.

MEMORANDUM

FROM

THE ENGINEER

4th. September, 1939

TO Foreman of Works & Timekeeper,
Mr. W. Clare, Mr. M.W. Hall,
Mr. S. Edwards, Mr. A.G. Brebner,
Mr. J. Melville, Mr. J.R. Sutton.

Instruction No.9095A.

Please advise this office immediately when any employees are called up for National Service, giving full names, date, unit to which they belong, and date of commencement of service with the Board.

D. Holderness
ENGINEER TO THE BOARD.

per:

Suppl. Eng.



Auckland Harbour Board.

Memorandum.

11th October, 1939.

Heads of Departments,
A. H. B.

Please note that authority for leave of absence on pay or part pay to Local Authority Employees on Naval, Military or Air Service is contained in Section 41 of the "Finance Act (No.2) 1939", passed by the Legislative Council on 5th October 1939, which reads as follows:-

- (1) For the purposes of this section the term "local Authority" has the same meaning as in Part XIV of the Public Revenues Act, 1926.
- (2) Any local authority may grant leave of absence to any of its employees for the purpose of serving in any of His Majesty's Naval, Military, or Air Forces, whether within New Zealand or elsewhere, and may, during such leave of absence, pay to every such employee or to his order the whole or any part of the salary or wages of that employee, at the rate at which he was employed at the commencement of his leave of absence.

*WBS/MIJ
10/11/39*

W.B. Linn
SECRETARY.

WBS.MIJ

EXTRACT FROM BOARD'S RESOLUTIONS OF TUESDAY, 19th. SEPTEMBER, 1939.

4. PAYMENT TO MEMBERS OF BOARD'S STAFF -
WAR SERVICE.

Question of payment to members of the Board's Staff called up for defence purposes; report of Chairman, 12.9.1939, asking Members to agree, subject to the necessary validating legislation, to grant leave of absence to all employees of over two years' service with the Board who have volunteered for and been accepted, or who may be called upon to perform Military, Naval or Air service, and to pay them while on leave an amount equal to any deficiency which may exist between their war service pay and what they would have received from the Board in their normal occupations.

The report was amended by deleting the words "two years'" in fifth line and inserting in lieu thereof the words "one year's".

That the report as amended be adopted.

Auckland Harbour Board

12th September, 1939.

From

To

THE CHAIRMAN

THE MEMBERS
A.H.B.

MILITARY AND NATIONAL SERVICE.

During the last European War the Board granted leave of absence on half pay to all employees of more than four years service with the Board, who joined the Expeditionary Forces.

Employees with over one year but under four years service were granted half pay for three months.

In the belief that Members will again wish to give assistance to those of its employees who respond to the Country's call in the present crisis I propose to ask Members to agree, subject to the necessary validating legislation, to grant leave of absence to all employees of over ~~two~~ ^{two twelve} ~~months~~ ^{months} years' service with the Board who have volunteered for and been accepted, or who have been called upon to perform Military, Naval or Air service, and to pay them while on leave an amount equal to any deficiency which may exist between their War service pay and what they would have received from the Board in their normal occupations.

(Signed) W.B. DARLOW

CHAIRMAN.

DH. IH.

ARMY SERVICE

PAY AND ALLOWANCES

7/- A DAY IN RANKS

PROVISION FOR FAMILIES
HERALD. — 8.9.39.
STATE PAYS SECURITY TAX

[BY TELEGRAPH—PRESS ASSOCIATION]
WELLINGTON, Thursday

The Government has mobilised certain members of the Territorial Force and of Class II. of the National Military Reserve for coast defence and the guarding of vital points. The Minister of Defence, the Hon. F. Jones, announces that the rates of pay and allowances fixed for these troops will apply also to any other force that may be organised for service.

The daily rates of pay are as follows:—Private, gunner, etc., 7s; lance-bombardier and lance-corporal, 7s 6d; bombardier and corporal, 8s; sergeant, 8s 6d; company quartermaster-sergeant and staff sergeant, 9s; warrant officer, second class (squadron, battery or company sergeant-major), regimental and staff quartermaster-sergeant and quartermaster-sergeant artificer, 10s; warrant officer, first class (regimental sergeant-major, etc.), 11s; second-lieutenant, 13s; lieutenant, 14s; captain, 16s; major, 18s; lieutenant-colonel, 21s; colonel, 25s.

These rates will not apply to the regular military forces.

Allowances and Allotments

Dependants' allowances for all ranks will be as follows:—On account of a wife or guardian, motherless child or children under 16, 3s a day; on account of each dependent child under 16 up to a limit of five children, 1s 6d; on account of a widowed mother dependent on the soldier, 1s 6d.

Privates and lance-corporals carrying out certain special duties will receive an extra 1s a day, and in the case of men required to act as cook, 2s 6d a day extra, whatever the man's rank.

The camp allowances are as follows:—Colonel, 5s; lieutenant-colonel, 5s; major, 4s; other commissioned ranks and members of the nursing service, 3s; warrant officers and non-commissioned officers above the rank of sergeant, 1s 6d.

Officers and men alike will be required to allot portion of their pay for the benefit of their dependants. The minimums are as follows:—Single man, 14s a week; married man without children, £2; married man with one child, £2 15s; married man with two children, £3 10s; married man with three children, £4.

Nurses in Military Hospitals

Nurses in military hospitals will receive pay as follows:—Matron, 15s a day; charge sister, 13s; sister, 11s; staff nurses, 9s. The nurses' camp allowance is 3s a day.

Civil servants called up or enlisted for service will be granted leave of absence without pay and the amount of their superannuation contributions while serving will be paid by the Government.

The social security contributions of members of the Territorial Force, National Military Reserve, or any special force called up or enlisted for service in connection with the war emergency, are to be paid by the Government.

JOBS KEPT OPEN.

STAR — 13.10.39
WITH ALL BENEFITS.

OR 12 WEEKS' PAY.

REGULATIONS GAZETTED.

FAR-REACHING EFFECTS.

(By Telegraph.—Press Association.)

WELLINGTON, this day.

An Extraordinary Gazette containing regulations having far-reaching consequences for employees who enlist in the Dominions' defence forces, either for overseas service or home defence, during the present hostilities, and also their employers, is published to-day.

The most important section of the regulations, which are termed the "Occupational Re-establishment Emergency Regulations, 1939," is that stating:—

"It shall be the duty of any employer, by whom or by the predecessor of whom in the relation of employer, a person accepted for service in His Majesty's Forces, whether in New Zealand or overseas, was employed when he was so accepted for service, to reinstate him in his employment at the termination of service or during any period of leave from that service without pay, in an occupation and under conditions not less favourable to him than those which would have been applicable to him had he not been so accepted, including benefit of conditions providing for increments in remuneration, such benefits to attach so as to entitle him to remuneration at the time of reinstatement at the rate which he would then have received had his employment been continuous up to that time.

"The regulations state that an employer who fails to comply with the provisions of the above-mentioned clause commits an offence and may be ordered to pay the person whom he has failed to reinstate a sum not exceeding an amount equal to 12 weeks' remuneration or remuneration for the period of leave.

Excuses for Non-Reinstatement.

The regulations also set out provisions which may be used by employers in justifying their non-reinstatement of employees. These include failure by an employee to apply for reinstatement within six months of the termination of overseas service or during any period of leave without pay, and also if an employee, having been offered reinstatement, fails without reasonable excuse to present himself for employment at the time and place specified, or by reason of a change of circumstances (other than engagement of some other person to replace him).

Employers will not be allowed to terminate the employment of employees for the purpose of evading the obligations imposed under these regulations or in expectancy that the employee might be accepted for service in His Majesty's Forces. The regulations also make provision for employees where a contract of service is concerned and are subject to suspension of the Apprenticeship Emergency Regulations, 1939.

NO DEATH DUTIES.

ESTATES OF SOLDIERS.

M.P.'S RETAIN THEIR SEATS.

STAR — 4.10.39.

(From Our Correspondent.)

WELLINGTON, Tuesday.

Provision is made in the Finance (No. 2) Bill, read the first time in the House of Representatives to-night, whereby the estates of soldiers whose deaths occur during the war, whether in New Zealand or elsewhere, are to be exempt from the payment of death duties. Power is given to confer special superannuation rights on members of the defence forces.

Local authorities are empowered to contribute to the New Zealand Red Cross Centennial Fund sponsored by the New Zealand Red Cross Society, and payments already made are validated. Local bodies are also given authority to grant leave of absence on pay or part pay to their employees during service in the defence forces, whether in New Zealand or abroad.

Members of either House of the Legislature are not to lose their seats or appointment because of service in the defence forces.

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